

EXECUTIVE OF COUNCIL

Date: 15 April 2020
To: Executive of Council
From: Glenys Sylvestre, Executive Director (University Governance) and University Secretary
Re: Meeting of 22 April 2020

A meeting of Executive of Council is scheduled for 22 April 2020, 2:30-4:30 p.m. via Zoom. As per Section 4.6.2 of the Council Rules and Regulations, meetings shall be closed except to persons invited to attend and members of Council who choose to attend as guests.

AGENDA

- 1. Approval of the Agenda**
- 2. Approval of the Minutes of Meeting 26 February 2020 - *circulated with the Agenda***
- 3. Business Arising from the Minutes**
- 4. Remarks from the Chair**
- 5. Report from the University Secretary**
 - 5.1 Approval of the Minutes from the Special Meeting of Executive of Council 30 March 2020 - *circulated with the Agenda*
- 6. Reports from Committees of Council**
 - 6.1 Consensus Items, Appendix I, pp. 2-7
 - 6.2 Council Committee on the Faculty of Graduate Studies and Research, Appendix II, p. 8
 - 6.3 Council Committee on Research, Appendix III, pp. 9-44
- 7. Graduant Lists**
 - 7.1 Graduant Lists for Approval – Omnibus Motion – *circulated at the meeting*
 - 7.1.1 Faculty of Business Administration
 - 7.1.2 Faculty of Education
 - 7.1.3 Faculty of Graduate Studies and Research
 - 7.1.4 Faculty of Kinesiology and Health Studies
 - 7.1.5 Faculty of Social Work
 - 7.1.6 Centre for Continuing Education
- 8. Other Business**
- 9. Adjournment**

CONSENSUS ITEMS

In order to increase meeting efficiency, items that are straightforward and likely not requiring discussion have been placed in “Consensus Items.” Items found in the consensus items will require one motion (omnibus) from Executive of Council. If a Council member has a question or feels an item should be discussed, they should notify the University Secretary in writing, at least two business days prior to the meeting to ensure individuals with the relevant expertise are invited to attend, in order to respond to any questions that may arise.

1. Faculty of Education

1.1 Master of Indigenous Education (MIED) Program Change

MOTION: That the Master of Indigenous Education Program be modified, effective 202030.

Thesis Route	Cr Hrs	Project Route	Cr Hrs	Course Route	Cr Hrs
ED 817	3	ED 817	3	ED 817	3
EC&I 823	3	EC&I 821	3	EC&I 821	3
EFDN 804	3	EC&I 823	3	EC&I 823	3
EFDN 805	3	EFDN 804	3	EFDN 804	3
Approved elective*	3	EFDN 805	3	EFDN 805	3
ED 901 Thesis Research	15	Approved elective*	3	Approved elective*	3
		Approved elective*	3	Approved elective*	3
		Approved elective*	3	Approved elective*	3
		ED 900	6	Approved elective*	3
				Approved elective*	3
Total Hrs	30	Total Hrs	30	Total Hrs	30

Approved Electives:

~~ED 808, ED 816, ED 870BA, ED 870AZ, EC&I 804, EDL 821, EC&I 808, EC&I 813, EC&I 814, EC&I 820, EC&I 822, EC&I 851, EC&I 856, EC&I 857, EC&I 871AS, EC&I 871AM, EAHR 810, EAHR 812, EAHR 870AE, EFDN 803, EFDN 806, EFDN 807, EPSY 834, EPSY 837, FA 810AO or FA 890AK.~~

Rationale:

Changes to the approved elective list are required because some of the courses no longer exist, have been renamed, and new courses have been added. Increasing the number of approved electives increases the flexibility and availability for the students in the MIED program. The new model meets the needs of the programs.

2. Faculty of Graduate Studies and Research

2.1 Gerontology Program Change

MOTION: That the Master of Arts / Science in Gerontology program be modified, effective 202030.

Master of Arts/Science in Gerontology

Current		Proposed	
Primary Courses*	15 credit hours	One of GERO/SW 803 or GERO/SW 816*	3
Secondary Courses**	3 credit hours	One of JS GS 817, JSGS 837 , EC&I 809, PSYC 823, SW 881 or KHS 802**	3
Thesis Research	12 credit hours	KHS 892/GERO 890 or MNUR 820/GERO 893*	3
		KHS 803 or PSYC 801**	3
		PSYC 802 or KHS 801**	3
		PSYC 807 or KHS 866 or Directed Readings Course on Ethical Issues***	3
		GERO 901 (Research)*	12
		GERO 800 Seminar*	0
Total	30 Credit Hours	Total	30 Credit Hours

*Primary Required Courses include KHS 892/GERO 890 or MNUR 820/GERO 893, KHS 803 or PSYCH 801, PSYC 802, one of SW 816/GERO 816 or SW 803/GERO 803, one of JS GS 817, EC&I 809, ECON 865, PSYC 823, or SW 881. Students who have taken KHS 892/GERO 890 may take MNUR 820/GERO 893 in lieu of one of JS GS 817, EC&I 809, ECON 865, PSYC 823, or SW 881. Students who have taken MNUR 820/GERO 893 may take KHS 892/GERO 890 in lieu of one of JS GS 817, EC&I 809, ECON 865, PSYC 823, or SW 881.

** Secondary Courses include KHS 866 or PSYC 807, students may also substitute KHS 866 or PSYC 807 with a directed readings course on ethical issues (e.g. PSYC 890 or KHS 877). Such an arrangement would require approval from the CAH Graduate Programs Committee.

*Primary courses with gerontology-specific content

**Secondary courses with broad-based knowledge content (e.g. methods, theories)

*Students may substitute KHS 866 or PSYC 807 with a directed readings course on ethical issues (e.g. PSYC 890 or KHS 877). Such an arrangement would require approval from the CAH Graduate Programs Committee.

Note: Students who have taken KHS 892/GERO 890 may take MNUR 820/GERO 893 in lieu of one of JS GS 817, JSGS 837, EC&I 809, PSYC 823, SW 881, or KHS 802. Students who have taken MNUR 820/GERO 893 may take KHS 892/GERO 890 in lieu of one of JS GS 817, JSGS 837, EC&I 809, PSYC 823, SW 881, or KHS 802

The Centre on Aging and Health will coordinate a series of presentations (by both gerontology program faculty and external speakers). Students will be expected to complete 10 presentation attendance/participation credits before they graduate.

Rationale:

To fulfill program requirements, students must complete a graduate-level statistics course (ie. PSYC 802). Students may also choose to take a qualitative research methods course (ie. SW 881). The addition of KHS 801 Statistics in Kinesiology & Health and KHS 802 Qualitative Research Methods and Experience in Kinesiology and Health will allow students more flexibility in completing their program requirement.

Note: The format has been updated from listing courses to a table with explanatory notes.

Note: JSGS 837 was previously omitted from the course offerings list in error. This course is now included in the table.

3. Johnson-Shoyama Graduate School of Public Policy**3.1 Master of Public Administration (MPA) Program Change**

MOTION: That the Master of Public Administration program be modified, effective 202030.

Current Master of Public Administration	Cr Hrs	Proposed Master of Public Administration	Cr Hrs
JSGS 801	3	JSGS 801	3
JSGS 802	3	JSGS 802	3
JSGS 805	3	JSGS 805	3
JSGS 806	3	JSGS 806	3
JSGS 807	3	JSGS 807	3
JSGS 808	3	JSGS 808	3
JSGS 838	3	JSGS 838	3
JSGS 880	3	JSGS 882	3
JSGS 882	3	JSGS 891	3
JSGS 883	1.5	JSGS 892	3
JSGS 884	1.5	JSGS 8xx or approved elective subject to approval by graduate chair	3
Two – 8xx level*	6	JSGS 8xx or approved elective subject to approval by graduate chair	3
Total	36	Total	36

*Elective courses taken outside of JSGS course offerings require approval of the Graduate Chair or Academic Advisor and FGSR.

Rationale:

Given the changing profile of JSGS students and the nature of the requests from employers, JSGS has concluded that it is important to add formal material aimed at graduate level research writing, as well as some background on the role of the democratic institutions along with the professional values associated with a career in the public service.

To do this, JSGS 883 (1.5 cr hrs) would be changed to JSGS 891 (3 cr hrs).

JSGS would like to refocus the core competencies around policy professionalism, in order to develop career-ready policy professionals. To allow the students the opportunity to illustrate their competency in the core

areas of Analysis and Use of Evidence, Politics and Democracy, and Policy Delivery, a capstone project presentation on a policy topic of interest to them will be undertaken.

To do this, JSGS 884 (1.5 cr hrs) would be changed to JSGS 892 (3 cr hrs).

To accommodate the above changes, JSGS 880 (3 cr hrs) would be removed as a requirement, although students can still take the course as an elective.

4. Media, Art, and Performance

4.1 PhD in Media and Artistic Research Program Change

MOTION: That the Interdisciplinary PhD in Media and Artistic Research program be modified, effective 202030.

Interdisciplinary PhD in Media and Artistic Research

Current Interdisciplinary PhD in Media and Artistic Research		Proposed Interdisciplinary PhD in Media and Artistic Research	
FA 800 Seminar in Theory and Methods I	3	FA 800 Seminar in Theory and Methods I	3
FA 803 Seminar in Theory and Methods II	3	FA 803 Seminar in Theory and Methods II	3
FA 804 Studies in Media, Art, and Performance or FILM 804 Critical Investigations in Film	3	FA 804 Studies in Media, Art, and Performance or FILM 804 Critical Investigations in Film	3
FA 805 Interdisciplinary Doctoral Symposium	3	FA 805 Interdisciplinary Doctoral Symposium	3
FA 900 Comps (or studio equivalent)	0	FA 900 Comps (or studio equivalent)	3
Approved Graduate Electives (studio or theory)*	18	Any ART, ARTH, FA, FILM, MU or THEA 8XX	18
Thesis or Final Project: FA 901 (thesis) or FA 902 (studio)	30	Thesis or Final Project: FA 901 (thesis) or FA 902 (studio)	27
Total	60	Total	60

*Approved Electives

~~ART 820AA-ZZ, ART 830AA-ZZ, ART 840AA-ZZ, ART 850AA-ZZ, ART 860AA-ZZ, ART 870AA-ZZ, ART 884AA-ZZ,
ART 890AA-ZZ, ART 880AB, ART 881, ART 881AA, ART 890AE
FA 801, FA 810AD, FA 870AA, FA 890AO, FA 890AZ, FA 890BA, FA 890BB, FA 890BC, FA 890BD, FA 890BE, FA
899
FILM 804, FILM 810AA, FILM 810AB, FILM 810AC, FILM 810AD, FILM 810AE, FILM 810AF, FILM 810AG, FILM
810AH, FILM 810AI, FILM 810AJ, FILM 810AK, FILM 810AL, FILM 810AM, FILM 810AN
FILM 810AO, FILM 810AP, FILM 810AT, FILM 820AN, FILM 831AS, FILM 890AA, FILM 890AB, FILM 890AC,
FILM 890AD, FILM 890AO
MU 809AI, MU 817
SOST 880AM
THEA 810AB, THEA 820AA, THEA 820AD, THEA 820AE, THEA 820AQ~~

Rationale:

As shown on the FGSR website, the list of acceptable electives is incomplete and outdated. The proposed list provides all available course options (by category) across Fine Arts Disciplines without identifying individual

course titles. If students require more information they should consult with the Administrative Assistant in each area who maintains a list of current courses. Whether a student will be able to take an individual course is dependent on it fits the program and instructor interest and availability.

4.2 Master of Music (Voice) Program Change

MOTION: That the Master of Music in Voice Performance program be modified. effective 202030.

Current Master of Music in Voice Performance	Cr Hrs	Proposed Master of Music in Voice Performance	Cr Hrs
FA 800 Seminar in Theory and Methods I	3	FA 800 Seminar in Theory and Methods I	3
MU 861 Opera Workshop	3	MU 861 Opera Workshop	3
MU 813 Directed Studies in Music Literature	3	MU 813 Directed Studies in Music Literature	3
MU 815 Bibliography and Research Methods	3	MU 815 Bibliography and Research Methods	3
MU 831, 832 Large Ensemble (I, II)	3	MU 831, 832 Large Ensemble (I, II) OR MU 881, 882 Chamber Music Ensemble (I, II)	3
One of: MU 803-809, 811, 817, 818, 820, 821, 841 or GER XXX , FRN XXX , SPAN XXX , MU 860*	3	One of: MU 803-809, 811, 817, 818, 820, 821, 841 or GER, FRN, SPAN, MU 860 (at any level)*	3
MU 902 Research Project	12	MU 902 Research Project	12
FA 903 Project Report Course (Optional)	0	FA 903 Project Report Course (Optional)	0
TOTAL CREDIT HOURS	30		30

*For students in a specialized study, the Department Head may give permission for this requirement to be filled by, for example, a course in Ukrainian, Hebrew, Korean, Japanese, Mandarin, Cantonese or Cree, Dakota or Salteaux. If Italian (non-credit) is used to fulfill the language requirement, an MU 8XX from the list provided will be required.

Rationale:

Adding the option of MU 881/882 allows M.Mus. Students in Voice Performance to participate in their choice of ensemble, depending on their interests and areas of specialization.

FOR INFORMATION ONLY

1. NEW COURSES

ENGG 823 Multiscale Modeling (3)

The course presents the material structures and their influence on material design in conjunction with various time and length scales. Topics like continuum mechanics, finite element analysis & molecular dynamics will be covered. The students learn the methods for coupling different length scales and develop a comprehensive knowledge of MSM.

JSGS 891 Public Policy Professionalism (3)

This course introduces the three MPA competency fields, and the overarching areas of knowledge required of policy professionals. It also provides several introductory classes on Canadian institutions, public sector processes, basic policy making skills, public servants' roles and responsibilities; and introduces the final MPA capstone project, as part of JSGS 892.

JSGS 892 Capstone (3)

This course requires the development, submission, presentation and validation of a capstone report at the end of the MPA program. The Capstone Project provides an opportunity to apply the theory and practice gained in the program to a policy/management problem that was chosen in consultation with the JSGS 891 course instructor.

2. COURSE CHANGES

Current	Proposed
FA 900 Comprehensive Examination (0) Comprehensive Exam is a requirement of all PhD students in Fine Arts.	FA 900 Comprehensive Exams (3) Examination measuring comprehensively the knowledge and practice in the disciplines relevant to the PhD thesis/project.
FA 901 Thesis Research (Variable credit 1-15) Research supporting media studies resulting in the writing and defence of a graduating thesis of 60-100 pages.	FA 901 Thesis Research (Variable Credit) Research supporting an MA or PhD program including the thesis proposal, ethics review application (if applicable), and research resulting in the writing and defense of a graduating thesis of 60-100 pages for an MA; or the preparation of a PhD graduating thesis, research-creation project, or hybrid thesis/research-creation project, as applicable.
FA 902 Research Project Research supporting a professional, practice-based program resulting in the writing of a comprehensive critical engagement paper of 30-40 pages and the preparation and public presentation of a graduating project.	FA 902 Research Project Research supporting a professional, practice-based MFA program resulting in the writing of a comprehensive critical engagement paper of 40 pages and the preparation and public presentation of a graduating research-creation project.

**REPORT TO EXECUTIVE OF COUNCIL
FROM THE 10 MARCH 2020
FGSR COUNCIL COMMITTEE MEETING**

APPROVAL ITEMS FOR EXECUTIVE OF COUNCIL

1. FACULTY OF ARTS

1.1 Justice Studies Program (Thesis-Based) Admission Suspension

MOTION: That the admissions to the Master of Arts in Justice Studies (thesis-based) and the Master of Arts in Police Studies (thesis-based) programs be suspended for a period of 2 years effective immediately.

Rationale:

The Department of Justice Studies determined that it does not currently have the faculty capacity to supervise graduate students in a traditional thesis-based program. Effective 1 November 2019, the department will only have three members who are authorized to chair a thesis, although a fourth member will be able to do so upon successfully defending their dissertation.

The department has decided to instead focus their attention on their very successful undergraduate program, which was 350 declared majors as of October, 2019.

Students currently enrolled in the MA program will still be supported by their faculty member supervisors in order to complete their programs.

This motion was approved by the Research and Graduates Studies Committee at the meeting of 4 December 2019, and by the Arts Faculty Council at the meeting of 15 January 2020.

(end of Motion)

**REPORT TO EXECUTIVE OF COUNCIL
FROM THE 25 MARCH 2020
MEETING OF THE COUNCIL COMMITTEE ON RESEARCH**

1. Amendment of Research Chair Policy

MOTION: The Council Committee on Research recommends approval of the revisions to the Research Chairs policy RCH-010-020 as outlined in Attachment A.

Rationale: The current policy was approved on March, 2016. The proposed revisions are intended to clarify and simplify the policy by removing detailed procedures. It has been updated to include a specific requirement to consider the principles of equity, diversity and inclusion as they apply to research chairs.

2. Changes to Council Committee on Research Terms of Reference

MOTION: That Executive of Council approve the amendments to the Council Committee on Research Terms of Reference as outlined in Attachment B, effective 1 July 2020.

Rationale: Much of the work of CCR spans multiple years. Extending the term from 3 to 4 years provides for greater continuity within the committee and enables discussion of items of ongoing concern within the research portfolio. Allowing a 2 year term for the Chair enables them to take on initiatives of longer duration. Roles and responsibilities regarding research centres were amended for clarity and to bring the CCR terms of reference in line with Policy RCH-010-005, Research Institutes and Centres. Finally, some small housekeeping changes were made.

Date: March 12, 2020
Prepared By: Pam Splett
On Behalf of: Council Committee on Research

Research Chairs

Number: RCH-010-010
Audience: All members of the University's research community
Issued: March 8, 2016
Last revised:
Owner: Provost and Vice-President (Academic) and Vice-President (Research)
Approved by: Board of Governors
Contact: Vice President (Research) – 306-585-5184

Introduction

This policy applies to all employees (faculty, staff, and student employees) of the University's research community.

The role played by Research Chairs in creating and mobilizing knowledge through research excellence is highly valued by the University of Regina. The University is committed to ensuring the highest standards of research in its community as may be recognized through the creation and renewal of Research Chairs.

This policy supports strategic, coherent, and principled selection of candidates and research areas that advance the strategic priorities of the University.

Definitions

- **Chairholder** – an employee of the University who holds a Research Chair
- **Chairs Secretariat** – is responsible for the day-to-day administration of the Canada Research Chair program
- **Research** – includes scholarship, research, and creative or equivalent professional activities
- **Researcher** – an employee or student of the University who is engaged in research; one who performs diligent and systematic inquiry into a subject to discover or revise facts, theories, etc.
- **Research Chair** – an honorary title bestowed by the University as a signal to internal and external parties that a researcher has been recognized for research excellence in a targeted discipline or research area
 - **Canada Research Chair (CRC)** – an employee of the University who holds a CRC as a result of a Government of Canada initiative; institutions receive an allocation of Research Chairs based on the amount of research funding received from the Tri-Council
 - **Endowed Research Chair** – an employee of the University whose research is supported by an individual and/or corporate partners and/or professional or disciplinary associations. Endowed Research Chairs may be created to recruit, retain, and recognize renowned researchers in sponsored disciplines or research areas

- **Faculty Research Chair** – an employee of the University whose research is supported by a University Faculty. A Faculty Research Chair may be created, as funds permit, to support research of strategic importance to the University and to enhance recruitment and retention of faculty whose research expertise is of strategic importance to the University
- **Industrial Research Chair** – an employee of the University who holds targeted NSERC funding to support development and engagement in major research endeavours of interest to industry
- **Sponsored Research Chair** – sponsored and named by individual and/or corporate partners and/or professional or disciplinary associations for a defined duration that is governed by the amount of funding available and activities included in the professorship. Sponsored Chairs that include a research focus are administered under the same conditions as a Research Chair.
- **Research record** – data, results, publications, performances, exhibitions, or related facts that are a result of academic inquiry (research); includes, but is not limited to, research proposals, notes, laboratory and primary data records (electronic and physical); abstracts; theses; progress reports; internal reports; presentation and conference materials; peer-reviewed journal articles; performances; and exhibitions.
- **Sponsor** – the funding agency or entity who provides financial support for the creation and maintenance of a Research Chair
- **Tri-Council** – CIHR (Canadian Institutes of Health Research), NSERC (Natural Sciences and Engineering Research Council of Canada), and SSHRC (Social Sciences and Humanities Research Council of Canada)

Policy

A Chairholder's academic freedom is not affected by holding a Research Chair and will be upheld by the University in the same manner as for all academic staff of the University.

Establishment and Allocation of Research Chairs

1. Establishment and allocation of Research Chairs are the prerogative of the University and are intended to support and promote the University's strategic research goals and for reinforcing recruitment and training of graduate and highly qualified personnel.
2. A new Research Chair will be established with the authorization of Senate on the recommendation of Council with approval of the Board of Governors when funding for the Research Chair is made available from external or internal sources, such as when the University receives a new CRC from the Government of Canada or an industry partner provides funding for the creation of a titled, Sponsored, Endowed, or Faculty Research Chair.
3. When an existing Research Chair becomes vacant, the Vice President (Research), the Provost and Vice President (Academic), and the Associate Vice President (Academic and Research), and the relevant Dean(s) will determine the general research area of the Chair. Depending on the source of funds and conditions of sponsorship, Faculties and Academic Units will be invited to submit letters of intent (LOIs) demonstrating the strategic impact of allocating a Research Chair in a given area.

4. For allocation of a new Research Chair specifically designated by an external sponsor, targeting a specific research expertise, discipline, profile or candidate for a Research Chair, the establishment of the Research Chair shall be authorized by Senate on the recommendation of Council with approval of the Board of Governors and the allocation process will include consultation with the relevant Deans and Academic Unit head(s) and will follow Collective Agreement provisions for designation of a Research Chair to a currently employed faculty member.
5. An externally funded Research Chair is not permanently allocated to a specific research area, Faculty, Academic Unit, or Research Centre/Institute at the University unless such condition has been clearly stipulated by the external sponsor at the time of establishment of the Research Chair, and that stipulation has been agreed to by the Senate on the recommendation of Council with approval of the Board of Governors.
6. If an existing externally funded Research Chair becomes vacant due to resignation, retirement, nonrenewal, or any other reason, the Research Chair position reverts to the University pool and the internal allocation process described in the Processes will be followed. Similarly, an externally funded Research Chair position shall revert to the University pool should no candidate accept a given nomination.

Nomination and Appointment of Research Chairs

7. The University will use its allocation of CRCs primarily to recruit new researchers and will endeavour to create and/or access opportunities for other Research Chairs to recognize researchers who currently hold faculty appointments at the University.
8. Nomination of an external candidate to a Research Chair will involve the recruitment of the candidate to the University with the nomination to the Research Chair to follow at the appropriate time. In the recruitment process, all interested candidates will be notified that the position is related to a Research Chair and all conditions related to the Research Chair designation will be clearly outlined.
9. The procedure for the recruitment and appointment of faculty members is defined and governed by the Collective Agreement and Human Resources policies and processes.
10. The authorization to fill an allocated externally funded Research Chair may be revoked and the Research Chair reallocated if:
 - the search process is not completed because of delays outlined in the Processes section of this document
 - the candidacy is not approved by the external sponsor

To reallocate an externally funded Research Chair, the internal allocation process will be followed.

Formal Designation of Research Chairs

11. To obtain an externally funded Research Chair designation (e.g., CRC or IRC), the selected candidate must comply with the respective program requirements and agency guidelines. The agency grants the approval and the formal designation.
12. In the case of a Research Chair allocated to a research area that crosses Departments or Faculties, the individual must receive a primary appointment in one academic unit.

13. Other Research Chair designations may be granted at the discretion of the University, based on the priorities or requests of sponsors, whether internal or external.

Terms, Conditions, and Support of Research Chairs

14. A Research Chair will normally hold a full-time tenured or tenure track appointment at the University while the Research Chair designation is in effect.
15. Externally sponsored Research Chairs are subject to the terms and conditions of their awards as defined by the external sponsor. In the case of CRCs, the terms and conditions of institutional support are outlined in the Processes section of this document.
16. Internally sponsored Research Chairs are subject to the terms and conditions of their awards as defined by the internal (usually a Faculty in collaboration with the Provost's Office and with support from the Research Office) sponsor.
17. Normally, the University will support a request to extend the term of Research Chairs for Chairholders who take a leave (other than a sabbatical) from the University.
18. Determination of budgets for Research Chairs is negotiated between the respective Dean and Chairholder per research funding and supports, and subject to funding agency guidelines.

Discontinuation and Termination of Research Chairs

19. Research Chairs may be discontinued by agreement between the University (upon authorization of Senate on the recommendation of Council with approval of the Board of Governors) and the Sponsor, whether internal or external. In such cases, the Chairholder will present a plan to the Faculty Dean, Vice President (Research) and Provost and Vice President (Academic) for the phasing out of the Research Chair with special consideration being given to the implications for students and the highly qualified personnel involved in the Research Chair's activities.
20. Designation of the title, *Research Chair*, may be terminated when:
 - The status of the faculty appointment is changed to a non-eligible status as defined by the type of Research Chair (i.e., if the eligibility criteria outlined by the University and Sponsor are not met due to a change in a Chairholder's employment status – generally, a Chairholder holds a full-time, tenured or tenure-track faculty appointment at the University)
 - The outcome of the performance evaluation is unsuccessful or the Chairholder is terminated in accordance with the provisions of the Collective Agreement
 - The Chairholder is non-compliant with the policies and rules of the external sponsor or the University
 - The funding for the Research Chair is fully expended or no longer available

The procedure for the termination of a Research Chair designation is outlined in the Processes.

Roles and Responsibilities

Board of Governors

The University Board of Governors has purview under the University of Regina Act to approve establishment of new Research Chairs or discontinuation of existing Research Chairs upon recommendation from Senate.

Senate

The University Senate has purview under the University of Regina Act to authorize establishment of new Research Chairs or discontinuation of existing Research Chairs with approval from the Board of Governors. Proposals to establish new Research Chairs are presented to Senate by Executive of Council.

President and Vice Chancellor

The President and Vice Chancellor is responsible for working with the Vice President (Research) and Provost and Vice President (Academic) in the identification of new opportunities and requirements for discontinuation of Research Chairs and presents motions from Executive of Council to the Senate and Board of Governors.

Vice President (Research)

The Vice President (Research) is responsible for identifying opportunities and making recommendations to the Council Committee on Research for approval of establishment and allocation, nomination, designation, evaluation and renewal, and discontinuation of Research Chairs in consultation with the Provost and Vice President (Academic) to the President and Vice Chancellor.

Provost and Vice President (Academic)

The Provost and Vice President (Academic) works collaboratively with the Vice President (Research) and the Associate Vice President (Academic and Research) to identify the general disciplinary focus of new Research Chairs and is responsible for outlining required academic credentials and accomplishments required for candidates to be considered.

Executive of Council

The Executive of Council is responsible for making recommendations to Senate and the Board of Governors on the establishment and allocation, nomination, evaluation, and discontinuation or termination of Research Chairs within the procedures as outlined in this policy.

Council Committee on Research (CCR)

The CCR is responsible for making recommendations to Executive of Council on the establishment and allocation, nomination, evaluation, and discontinuation or termination of Research Chairs within the procedures as outlined in this policy.

Research Office

The Research Office provides support and advice based on best practices, legislation, and contractual agreements. The Research Office supports the Vice President (Research) and provides guidance on matters related to Research Chairs and will also support the work of the CCR for those processes and procedures as designated.

Donor Relations

Donor Relations provides support and identifies external opportunities for the creation and allocation of Research Chairs. Staff work collaboratively with the Vice President (Research) and the Research Office to build relationships with potential external sponsors and in the development of sponsorship agreements.

Faculty Research Committees or equivalent

Members of Faculty Research Committees are responsible for identifying and preparing letters of intent (LOIs) and nominations for strategic allocation of Research Chairs at the University. Faculty committees will similarly be involved with the evaluation of Research Chair performance, renewal applications, and termination of designation.

Research Chairs

Research Chairs are responsible for understanding and complying with this policy, complying with any specific conditions under which the Chair has been established, and taking responsibility for their research, meeting performance criteria, and submitting all reports required for review, renewal, and completion of terms.

Processes

(1) Externally Funded Research Chairs

Internal Allocation, Nomination and Formal Designation of Research Chairs

The procedure for internal allocation of new, vacant, or vacated Research Chairs to an academic/research unit and the designation of a candidate will follow the processes outlined herein. New Research Chairs shall be established under the authority of Senate and with approval of the Board of Governors.

Call for letters of intent (LOIs):

When an externally funded Research Chair is available, the Office of the Vice President (Research) will notify the Faculties as to the type, level, and any special conditions related to the Research Chair. Deans or their designate (usually the Associate Dean, Research) will coordinate submission of LOIs from their academic/research units. LOIs are expected to

identify a strategic area for establishing a Research Chair and the profile of a potential Chairholder by addressing:

- a) Rationale for the Research Chair allocation
 - research strengths in the proposed field
 - expected ability to leverage additional resources
 - contribution to the creation and mobilization of knowledge through training of graduate students and highly qualified personnel, outreach activities and interdisciplinary collaboration, and potential of attracting a high-caliber candidate
- b) Description of the research environment
 - existing critical mass of research or, if an emerging area, the potential for building critical mass
 - research environment within the academic/research unit
- c) Strategic Research Plan
 - expected impact on the research profile of the academic/research unit and the University
 - demonstration of fit with the University's Strategic Research Plan, including recognition of or alignment with signature research clusters of the University
 - positioning of the University with respect to the Research Chair in the Saskatchewan/Canada context

Candidates for CRC nominations are not expected to be identified and presented at the LOI stage since CRCs at the University of Regina are intended to target only external recruits. The recruitment process of new faculty members must be conducted in accordance with the Collective Agreement and HR policies and processes.

All Research Chair LOIs should address equity with the four designated groups: women, persons with a disability, Aboriginal Peoples, and visible minorities (required per CRC Secretariat).

Research Chair Nomination

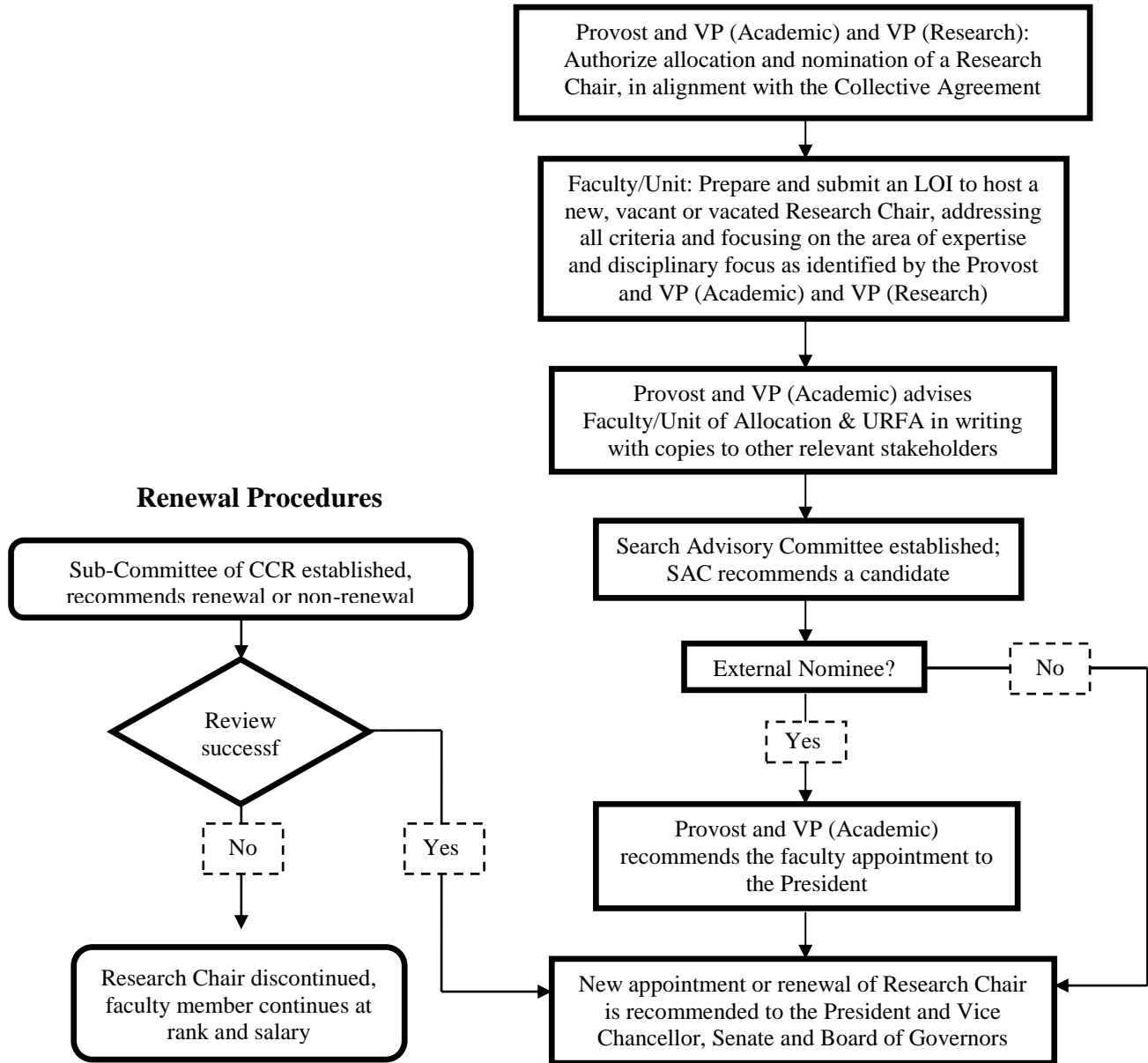
When a Research Chair is allocated to an academic/research unit, a candidate will be identified and nominated to the Research Chair in accordance with the Collective Agreement and HR policies and processes. The process for nomination depends upon whether the candidate is a new recruit or has a faculty appointment at the University, the type of chair and how a nomination is evaluated.

Research Chair Designation

The formal designation of the Research Chair is conditional upon the approval of the nomination and the relevant external designation processes.

External designation (i.e., CRC and IRC) is completed following the Faculty search process for an external candidate. The recruitment and appointment of faculty members are defined and governed by the Collective Agreement and Human Resources policies and processes.

The terms and conditions of the Research Chair are governed by the external sponsor and the University.



Special Conditions for Endowed or Sponsored Research Chairs

The procedure for internal designation of a candidate for new, vacant, or vacated Endowed or Sponsored Research Chairs for which specific objectives and expertise have been identified by the Sponsor will follow the processes outlined herein.

Sponsor-Driven Conditions

When a sponsor indicates interest in the creation of an Endowed or Sponsored Research Chair, Donor Relations, the Provost and Vice President (Academic) and Vice President (Research) will work collaboratively to negotiate the terms and prepare the agreements for creation of the Research Chair in alignment with the Collective Agreement.

- a) For Sponsor-Identified Candidates: a new, vacated or vacant Research Chair is specifically designated by an external Sponsor, targeting a specific research expertise and ideal candidate from the existing faculty complement for delivering that specific research expertise.
- b) For Undesignated Candidate: a new, vacated or vacant Research Chair is specifically designated by an external Sponsor, targeting a specific research expertise, discipline, or candidate profile for delivering that specific research expertise.

Establishment of a Research Chair

Establishment of a new Research Chair and allocation of a vacant or vacated Research Chair must be approved by the Vice President (Research) and Provost and Vice President (Academic), as well as the President and Vice-Chancellor and Board of Governors.

Research Chair Designation

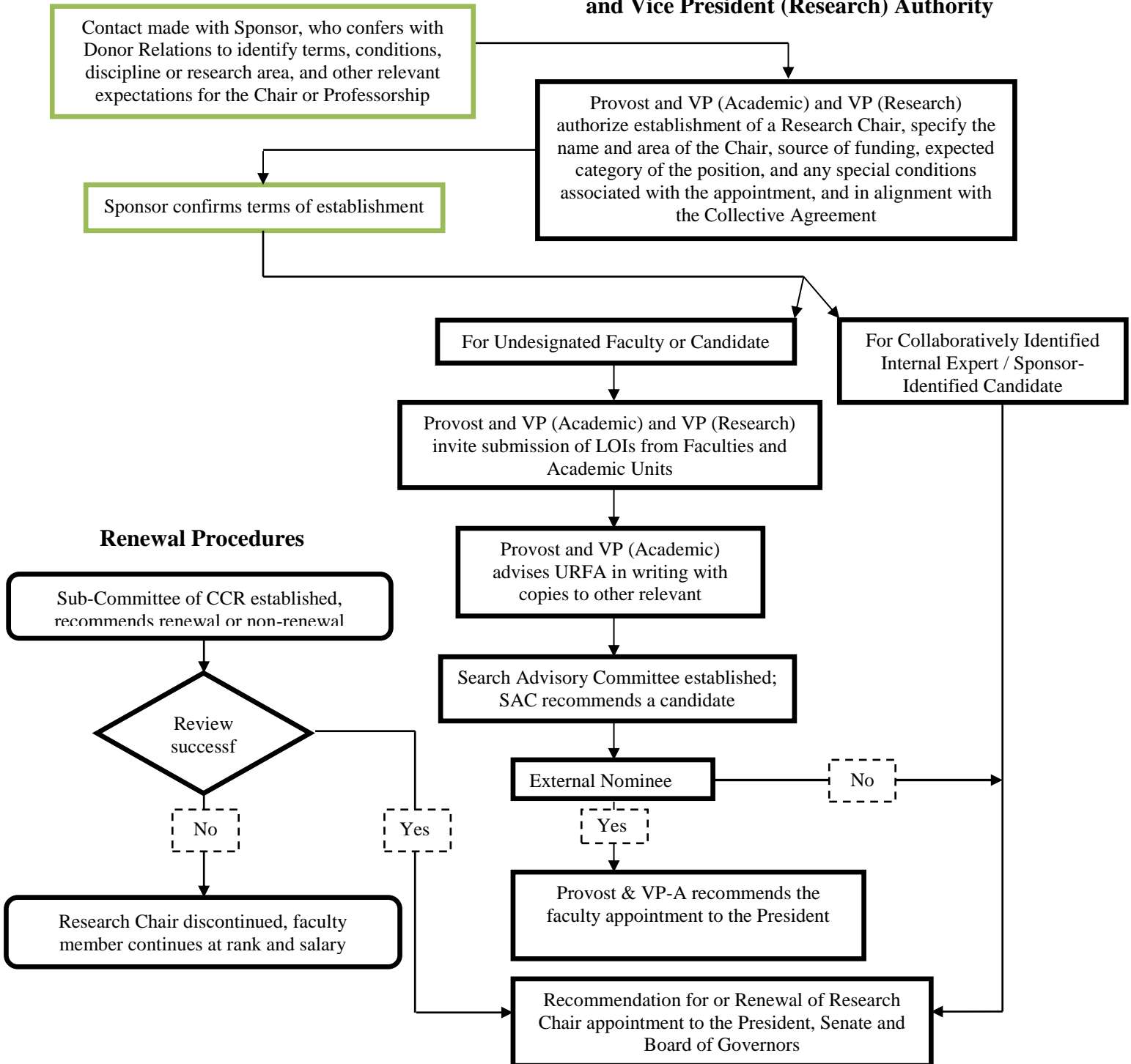
The agreements for terms and conditions of the Research Chair will be drafted collaboratively by Donor Relations and the Research Office.

All Research Chair appointments must include a statement about how the Chair aligns with supporting a representative, addressing equity with the four designated groups: women, persons with a disability, Aboriginal Peoples, and visible minorities.

The formal designation of the Research Chair is conditional upon the approval of the nomination and the relevant external designation processes. Designation of a candidate will take place in accordance with the Collective Agreement and HR policies and processes.

Donor Relations Responsibility

Provost and Vice President (Academic) and Vice President (Research) Authority



(2) Internally Funded Research Chairs

The procedure for internal designation and funding of a candidate for new, vacant, or vacated Faculty Research Chairs for which specific objectives and expertise have been identified by the Faculty Dean, Provost and Vice President (Academic), and Vice President (Research) will follow the processes outlined herein. New Research Chairs shall be established under the authority of Senate and with provision of the Board of Governors.

Faculty-Established Conditions and Expectations

When a Faculty indicates interest in the creation of a Faculty Research Chair, the Provost and Vice President (Academic) and Vice President (Research) will work collaboratively to determine the terms and conditions for said Research Chair and prepare the agreements for creation of the Research Chair in alignment with the Collective Agreement.

A new, vacated or vacant Faculty Research Chair will be specifically designated targeting a specific research expertise that is of strategic importance to the University and an ideal candidate from the existing faculty complement for delivering that specific research expertise.

Establishment of a Faculty Research Chair

Establishment of a new Faculty Research Chair and allocation of a vacant or vacated Research Chair must be approved by the Vice President (Research) and Provost and Vice President (Academic), as well as the President and Vice-Chancellor and Board of Governors.

Research Chair Designation

The agreements for terms and conditions of the Research Chair will be drafted collaboratively by the Faculty, in consultation with the Provost and Vice President (Academic), and the Research Office.

All Research Chair appointments must include a statement about how the Chair aligns with supporting a representative, addressing equity with the four designated groups: women, persons with a disability, Aboriginal Peoples, and visible minorities.

Designation of a candidate will take place in accordance with the Collective Agreement and HR policies and processes.

(3) All Research Chairs

Reporting, Evaluation and Renewal of Research Chairs

- Annual reporting is required of all Research Chairs.
 - The Research Office will coordinate the format, submission deadlines, and requirements for inclusion in annual reports.
 - Additional requirements for annual reporting of externally sponsored Research Chairs are governed by the rules of the external sponsor.

- Mid-term review is required of all Research Chairs and will be coordinated by the Research Office in collaboration with Faculty Research committees.
- Research Chairs that are renewable after a completed term must undergo an internal performance evaluation.
 - Each Faculty will establish a committee at least 12 months prior to the external renewal application deadline to review the renewal package assembled by the Research Chair.
 - The Faculty committee recommendation will be submitted to the Vice President (Research) and Council Committee on Research at least 6 months in advance of the external renewal application deadline.
 - The renewal package will include annual reports, outcomes of the mid-term evaluation, and any other additional and applicable evidence to support renewal.
- Following a positive recommendation from the Council Committee on Research to the Vice President (Research):
 - An externally sponsored Research Chair may proceed with the development of the renewal dossier. A successful renewal nomination by the external sponsor will result in the continuation of the Research Chair designation.
 - An Endowed or Sponsored Research Chair will be considered renewed and will receive a letter of appointment stating the terms and conditions of the upcoming term.
- Following a negative recommendation by the Council Committee on Research, the Vice President (Research) confers with the Provost and Vice President (Academic) and the Chairholder's dean or director to confirm the Committee's recommendation and either return the Research Chair to the University pool, per policy, or mandate a second review of the Research Chair performance evaluation.

Discontinuation and Termination of Research Chairs

The following describes the procedure for the discontinuation of Research Chairs as well as the termination of the Research Chair designation.

Discontinuation of a Research Chair:

A Research Chair may be discontinued by mutual agreement between the University, as authorized by Senate on the recommendation of Council with approval of the Board of Governors and a Sponsor. The discontinuation may be due to the withdrawal or lack of sufficient funds by the Sponsor or other reasons.

The University may consider limited support during the phase-out period in order to ensure that existing student commitments are met. As a result, the Chairholder must present a plan for the phasing-out of the position, with special consideration being given to the implications for the students involved in the Research Chair's activities. The Chairholder retains their pre-existing academic appointment at their existing rank and salary level, excluding the stipend from the Research Chair.

CRCs Eliminated by the Chairs Secretariat

If an institution's performance decreases relative to other institution to the extent that the institution's Chair allocation is reduced through the re-allocation process, the Chairs Secretariat will reclaim the lost Chair allocations. The institution can choose, in consultation with the Secretariat, to give back unoccupied Chairs or to use a deactivation funding

mechanism using a sliding scale of decreasing support (100–50–0 per cent) on active Chairs.

CRC allocations eliminated prior to completion of a full term due to reallocation by the Chairs Secretariat require that the University of Regina terminate an existing CRC position. In that event, the Chairholder whose CRC is terminated will be granted an extension of all teaching load provisions and Faculty research support, at the discretion of the relevant Dean or Director. The institutional stipend and research portion will be terminated. Chairholders will retain their titles until the end of their existing terms.

<http://www.chairs-chaire.gc.ca/program-programme/allocation-attribution-eng.aspx>

Determination of the CRC whose term shall be terminated in the event of elimination by the Chairs Secretariat will be completed at the discretion of the Vice President (Research) who will consider time remaining in the existing terms of all CRCs, research performance and funding status of all CRCs, and potential for converting CRCs into other existing or emerging Chairs positions.

Termination of a Chairholder's Designation as *Research Chair*:

A Chairholder may, at any time, voluntarily relinquish a Research Chair designation. In this case, a written notice shall be sent by the Chairholder to the Faculty Dean who shall ensure that the Office of the Vice President (Research) and the Research Office are informed.

A Research Chair's designation may be terminated by the University if any of the following situations apply:

- a) The status of the faculty appointment is changed to a non-eligible status as defined by the chair type. Eligibility criteria for Chairholders are governed by the University and the Sponsor. In general, a Chairholder holds a full-time, tenured or tenure-track faculty appointment at the University. If the faculty appointment changes (i.e. from full-time to part-time or adjunct), the Chairholder might not be eligible to continue holding the Research Chair designation and the designation will be terminated as of the date of the status change. The same applies if a Chairholder leaves the University.
- b) The outcome of the Research Chair's performance evaluation is unsuccessful or if the Research Chair is terminated in accordance with the Collective Agreement and/or relevant HR policies and processes. Based upon the outcome of the performance evaluation for renewal, the CCR, in consultation with the Faculty committee, may decide not to renew the Research Chair. In cases of non-renewal, the Chairholder will relinquish the Research Chair at the end of the term. The Chairholder retains a full-time academic appointment at the existing rank and salary level, excluding the stipend from the Research Chair. In addition, if the Chairholder is terminated from the University in accordance with the Collective Agreement, the term as Research Chair shall terminate simultaneously.
- c) The Chairholder is non-compliant with the regulations set by the University or by the Sponsor. There are two aspects of compliance that impact a Research Chair:
 - (i) compliance related to academic performance and/or
 - (ii) compliance with the regulations outlined by the University and the Sponsor.

Any compliance issues raised during annual reporting or mid-term review will be monitored in the following annual report. Two consecutive unsatisfactory evaluations may be grounds for ending the Research Chair designation. If the Faculty considers terminating the designation of a Research Chair during a term, a written justification shall be submitted to the Vice President (Research). In the spirit of conciliation, the Vice President (Research)

may convene all parties involved and seek advice from the CCR to propose a plan for either the realignment of the Research Chair or the phasing out of the Research Chair activities.

Non-compliance with the regulations outlined by the University or the Sponsor or the Collective Agreement may result in the freezing of funds for the Research Chair. Fraudulent use of funds or other forms of academic, scholarly, or research misconduct are sufficient grounds for the University to terminate the Research Chair designation without notice. In addition, the University will promptly report any fraudulent use of funds to the appropriate authorities and implement internal processes for academic, scholarly, and research integrity.

The grievance provisions of the Collective Agreement shall apply to the termination of a Research Chair's designation by the University.

When a Research Chair designation is terminated, the University will contact the Sponsor to inform them of the termination. If the Research Chair is still available to the University, it will become vacant and the internal procedure for a new nomination will be initiated in accordance with the allocation process.

The termination of a Canada Research Chair is governed by the CRC program Secretariat's administrative guidelines, acknowledging that University regulations supersede all other factors concerning the faculty appointment of Research Chairs.

Related Information

- [University of Regina 2015-2020 Strategic Plan](#)
- [GOV-022-025 – Research/Scholarly Misconduct](#)
- [RCH-020-005 – Care and Use of Animals](#)
- [RCH-020-010 – Ethics – Research with Humans](#)
- [GOV-022-010 – Conflict of Interest and Conflict of Commitment](#)
- [Tri-Agency Framework: Responsible Conduct of Research](#)
- [Chairs Secretariat](#)

Research Chairs (DRAFT Revision)

Number:	RCH-010-010
Audience:	All members of the University's research community
Last revised:	
Owner:	Provost and Vice President (Academic) and Vice President (Research)
Approved by:	Board of Governors
Contact:	Vice President (Research) – 306-585-5184

Introduction

The University establishes Research Chairs to enrich the institutional research environment, acknowledge the Chairholder as an expert in their area of research, and bring prestige to the University.

Research Chairs build on existing strengths or enhance emerging areas of strategic importance. They provide an enhanced training environment for students and postdoctoral fellows by exposing them to important research challenges and opportunities. The role played by Research Chairs in creating and mobilizing knowledge through research excellence is highly valued by the University of Regina. The University is committed to ensuring the highest standards of research in its community as may be recognized through the creation and renewal of Research Chairs.

This policy supports strategic, coherent, and principled selection of candidates and research areas that advance the strategic priorities of the University.

Definitions

- **Chairholder** – the incumbent research chair
- **Research Chair** – A position that provides for the appointment of an individual who has achieved excellence in their academic field. Canada Research Chairs are funded by the Tri-Agency and are nominated according to the guidelines established by the Canada Research Chairs program. Endowed Research Chairs are supported by an individual and/or corporate partners and/or professional or disciplinary associations. Endowed Research Chairs may be created to recruit, retain, and recognize renowned researchers in sponsored disciplines or research areas. Industrial Research Chairs are supported by corporate partners to conduct research that lies within the area of interest to the industry.
- **Research record** – data, results, or facts that are a result of scientific or academic inquiry (research); includes, but is not limited to, research proposals, notes, laboratory records (electronic and physical), abstracts, theses, progress reports, internal reports, presentation material, journal articles, and publications.

- **Tri-Agency** – CIHR (Canadian Institutes of Health Research), NSERC (Natural Sciences and Engineering Research Council of Canada), and SSHRC (Social Sciences and Humanities Research Council of Canada)

Policy

A Chairholder's academic freedom is not affected by holding a Research Chair and will be upheld by the University in the same manner as for all academic staff of the University.

The principles of Equity, Diversity and Inclusion must be considered in all aspects of the establishment, allocation, recruitment, and evaluation of Research Chairs.

Establishment and Allocation

1. A Research Chair will be established with the authorization of Senate on the recommendation of Council with approval of the Board of Governors when funding for the Research Chair is made available from external or internal sources.
2. When an existing Research Chair becomes vacant for any reason, the Vice President (Research) will determine the general research area of the Chair in consultation with the Provost and Vice President (Academic) and the relevant Dean(s), based on the strategic priorities of the University and, in the case of Canada Research Chairs, the Tri-Agency funding and training capacity of a research area.
3. An externally funded Research Chair is not permanently allocated to a specific research area, Faculty, Academic Unit, or Research Centre/Institute at the University unless such condition has been clearly stipulated by the external sponsor at the time of establishment of the Research Chair, and that stipulation has been agreed to by the Senate on the recommendation of Council with approval of the Board of Governors.
4. Research Chairs should be filled in a timely manner. Once allocated, a candidate should be put forward by the nominating area within 12 months. Past 12 months, the Vice-President (Research) will assess whether the research area of the Chair should be reallocated.

Nomination and Appointment

5. Nomination of an external candidate to a Research Chair will involve the recruitment of the candidate to the University following University policies and processes. In the recruitment process, all interested candidates will be notified that the position is related to a Research Chair and all conditions related to the Research Chair position and nomination process will be clearly outlined. A Chairholder will normally hold a full-time tenured or tenure track appointment at the University while the Research Chair designation is in effect. Chairholders are responsible to their Department Head and/or Dean for the performance of their University duties.
6. In the case of a Research Chair allocated to a research area that crosses Departments or Faculties, the individual must receive a primary appointment in one academic unit.

Renewal

7. Where the terms and conditions of a Research Chair allow for renewal, the Chairholder will normally be given the right to be considered for renewal. However, the University may determine that the area of a research chair needs to be changed to better align with strategic priorities or that a different candidate should be nominated because of principles of equity, diversity and inclusion

Terms, Conditions, and Support

8. Research Chairs are subject to the terms and conditions of their awards as defined by the external or internal sponsor. These terms and conditions will be reviewed by the Research Office before a Chair is established and during the nomination process. Terms and conditions of Research Chairs should be consistent with University policy and the Collective Agreement.
9. Normally, the University will support a request to extend the term of Research Chairs for Chairholders who take a leave (other than a sabbatical) from the University.
10. Determination of budgets for Research Chairs is negotiated between the respective Dean and Chairholder per research funding and supports, and subject to sponsor guidelines. A copy of the agreed-upon budget must be on record with the Research Office.

Discontinuation and Termination

11. Research Chairs may be discontinued by agreement between the University (upon authorization of Senate on the recommendation of Council with approval of the Board of Governors) and the Sponsor, whether internal or external. In such cases, the Faculty Dean, Vice President (Research) and Provost and Vice President (Academic) will discuss a plan for the phasing out of the Research Chair with the Chairholder. Special consideration will be given to the implications for students and the highly qualified personnel involved in the Chairholder's activities.
12. The position of Research Chair is also discontinued when the funding for the Research Chair is fully expended or no longer available.

Roles and Responsibilities

Vice President (Research)

The Vice President (Research) is responsible for identifying opportunities and making recommendations to the Council Committee on Research for approval of establishment and allocation, nomination, designation, evaluation and renewal, and discontinuation of Research Chairs in consultation with the Provost and Vice President (Academic) to the President and Vice Chancellor.

Provost and Vice President (Academic)

The Provost and Vice President (Academic) works collaboratively with the Vice President (Research) to identify the general disciplinary focus of new Research Chairs and is responsible for outlining required academic credentials and accomplishments required for candidates to be considered.

Research Office

The Research Office provides support and advice based on best practices, legislation, and contractual agreements. The Research Office supports the Vice President (Research) and provides guidance on matters related to Research Chairs..

University Advancement and Communications

University Advancement and Communication provides support and identifies external opportunities for the creation and allocation of Research Chairs. Staff work collaboratively with the Vice President (Research) and the Research Office to build relationships with potential external sponsors and in the development of sponsorship agreements.

Deans

In the case of Research Chairs funded through donations from an external organization, Deans are responsible for managing the relationship with the donor.

Chairholders

Chairholders are responsible for understanding and complying with this policy, complying with any specific conditions under which the Chair has been established, and taking responsibility for their research, meeting performance criteria, and submitting all reports required for review, renewal, and completion of terms. Chairholders report directly to the Dean of the Faculty who hold oversight on the any reporting requirements.

Related Information

- [University of Regina 2015-2020 Strategic Plan](#)
- [GOV-022-025 – Research/Scholarly Misconduct](#)
- [RCH-020-005 – Care and Use of Animals](#)
- [RCH-020-010 – Ethics – Research with Humans](#)
- [GOV-022-010 – Conflict of Interest and Conflict of Commitment](#)
- [Tri-Agency Framework: Responsible Conduct of Research](#)
- [Canada Research Chairs Secretariat](#)
- [EMP-010-010 – Employment Equity and Diversity Policy](#)
- [Canada Research Chair action plan](#)

Research Chairs (DRAFT Revision)

Number: RCH-010-010
 Audience: All members of the University's research community
~~Issued: March 8, 2016~~
 Last revised:
 Owner: Provost and Vice-President (Academic) and Vice-President (Research)
 Approved by: Board of Governors
 Contact: Vice President (Research) – 306-585-5184

Introduction

The University establishes Research Chairs to enrich the institutional research environment, acknowledge the Chairholder as an expert in their area of research, and bring prestige to the University.

~~Research This policy applies to all employees (faculty, staff, and student employees) of the University's research community.~~

Chairs build on existing strengths or enhance emerging areas of strategic importance. They provide an enhanced training environment for students and postdoctoral fellows by exposing them to important research challenges and opportunities. The role played by Research Chairs in creating and mobilizing knowledge through research excellence is highly valued by the University of Regina. The University is committed to ensuring the highest standards of research in its community as may be recognized through the creation and renewal of Research Chairs.

This policy supports strategic, coherent, and principled selection of candidates and research areas that advance the strategic priorities of the University.

Definitions

- Chairholder – ~~an employee of the University who holds a~~ incumbent research chair
- ~~Research Chair~~
- ~~Chairs Secretariat~~ is responsible – A position that provides for the day-to-day administration of the appointment of an individual who has achieved excellence in their academic field. Canada Research Chair program
- ~~Research~~ includes scholarship, research, Chairs are funded by the Tri-Agency and creative or equivalent professional activities
- ~~Researcher~~ – an employee or student of are nominated according to the University who is engaged in research; one who performs diligent and systematic inquiry into a subject to discover or revise facts, theories, etc. guidelines established by the

- ~~Research Chair~~ — an honorary title bestowed by the University as a signal to internal and external parties that a researcher has been recognized for research excellence in a targeted discipline or research area

 - ~~Canada Research Chair (CRC)~~ — an employee of the University who holds a CRC as a result of a Government of Canada initiative; institutions receive an allocation of Research Chairs based on the amount of research funding received from the Tri-Council
- program. Endowed Research **Chair** — an employee of the University whose research is supported by an individual and/or corporate partners and/or professional or disciplinary associations. Endowed Research Chairs may be created to recruit, retain, and recognize renowned researchers in sponsored disciplines or research areas. Industrial Research Chairs are supported by corporate partners to conduct research that lies within the area of interest to the industry.

 - ~~Faculty Research Chair~~ — an employee of the University whose research is supported by a University Faculty. A Faculty Research Chair may be created, as funds permit, to support research of strategic importance to the University and to enhance recruitment and retention of faculty whose research expertise is of strategic importance to the University
 - ~~Industrial Research Chair~~ — an employee of the University who holds targeted NSERC funding to support development and engagement in major research endeavours of interest to industry
 - ~~Sponsored Research Chair~~ — sponsored and named by individual and/or corporate partners and/or professional or disciplinary associations for a defined duration that is governed by the amount of funding available and activities included in the professorship. Sponsored Chairs that include a research focus are administered under the same conditions as a Research Chair.
- Research record** – data, results, ~~publications, performances, exhibitions, or related or~~ facts that are a result of scientific or academic inquiry (research); includes, but is not limited to, research proposals, notes, laboratory ~~and primary data~~ records (electronic and physical);^{7,2} abstracts;^{7,2} theses;^{7,2} progress reports;^{7,2} internal reports;^{7,2} presentation ~~and conference materials;~~ peer-reviewed material, journal articles;^{7,2} ~~performances;~~² and ~~exhibitions~~ publications.
- ~~Sponsor~~ — the funding agency or entity who provides financial support for the creation and maintenance of a Research Chair
- Tri-Council Agency** – CIHR (Canadian Institutes of Health Research), NSERC (Natural Sciences and Engineering Research Council of Canada), and SSHRC (Social Sciences and Humanities Research Council of Canada)

Policy

A Chairholder's academic freedom is not affected by holding a Research Chair and will be upheld by the University in the same manner as for all academic staff of the University.

The principles of Equity, Diversity and Inclusion must be considered in all aspects of the establishment, allocation, recruitment, and evaluation of Research Chairs.

Establishment and Allocation ~~of Research Chairs~~

- ~~1. Establishment and allocation of Research Chairs are the prerogative of the University and are intended to support and promote the University's strategic research goals and for reinforcing recruitment and training of graduate and highly qualified personnel.~~
- ~~2.1. A new Research Chair will be established with the authorization of Senate on the recommendation of Council with approval of the Board of Governors when funding for the Research Chair is made available from external or internal sources, such as when the University receives a new CRC from the Government of Canada or an industry partner provides funding for the creation of a titled, Sponsored, Endowed, or Faculty Research Chair.~~
- ~~3. When an existing Research Chair becomes vacant for any reason, the Vice President (Research), the Provost and Vice President (Academic), and the Associate Vice President (Academic and Research), and the relevant Dean(s) will determine the general research area of the Chair. Depending on the source of funds and conditions of sponsorship, Faculties and Academic Units will be invited to submit letters of intent (LOIs) demonstrating the strategic impact of allocating a Research Chair in a given area.~~
- ~~4.2. For allocation of a new Research Chair specifically designated by an external sponsor, targeting a specific research expertise, discipline, profile or candidate for a Research Chair, the establishment of the Research Chair shall be authorized by Senate on the recommendation of Council with approval of the Board of Governors and the allocation process will include consultation with the relevant Deans and Academic Unit head(s) and will follow Collective Agreement provisions for designation of a Research Chair to a currently employed faculty member. Provost and Vice President (Academic) and the relevant Dean(s), based on the strategic priorities of the University and, in the case of Canada Research Chairs, the Tri-Agency funding and training capacity of a research area.~~
- ~~5.3. An externally funded Research Chair is not permanently allocated to a specific research area, Faculty, Academic Unit, or Research Centre/Institute at the University unless such condition has been clearly stipulated by the external sponsor at the time of establishment of the Research Chair, and that stipulation has been agreed to by the Senate on the recommendation of Council with approval of the Board of Governors.~~
- ~~6. If an existing externally funded Research Chair becomes vacant due to resignation, retirement, nonrenewal, or any other reason, the Research Chair position reverts to the University pool and the internal allocation process described in the Processes will be followed. Similarly, an externally funded Research Chair position shall revert to the University pool should no candidate accept a given nomination.~~
4. Research Chairs should be filled in a timely manner. Once allocated, a candidate should be put forward by the nominating area within 12 months. Past 12 months, the Vice-President (Research) will assess whether the research area of the Chair should be reallocated.

Nomination and Appointment ~~of Research Chairs~~

~~7. The University will use its allocation of CRCs primarily to recruit new researchers and will endeavour to create and/or access opportunities for other Research Chairs to recognize researchers who currently hold faculty appointments at the University.~~

~~8.5. Nomination of an external candidate to a Research Chair will involve the recruitment of the candidate to the University with the nomination to the Research Chair to follow at the appropriate time following University policies and processes. In the recruitment process, all interested candidates will be notified that the position is related to a Research Chair and all conditions related to the Research Chair designation will be clearly outlined position and nomination process will be clearly outlined. A Chairholder will normally hold a full-time tenured or tenure track appointment at the University while the Research Chair designation is in effect. Chairholders are responsible to their Department Head and/or Dean for the performance of their University duties.~~

~~9. The procedure for the recruitment and appointment of faculty members is defined and governed by the Collective Agreement and Human Resources policies and processes.~~

~~10. The authorization to fill an allocated externally funded Research Chair may be revoked and the Research Chair reallocated if:~~

- ~~• the search process is not completed because of delays outlined in the Processes section of this document~~
- ~~• the candidacy is not approved by the external sponsor~~

~~To reallocate an externally funded Research Chair, the internal allocation process will be followed:~~

~~Formal Designation of Research Chairs~~

~~11. To obtain an externally funded Research Chair designation (e.g., CRC or IRC), the selected candidate must comply with the respective program requirements and agency guidelines. The agency grants the approval and the formal designation.~~

~~12.6. In the case of a Research Chair allocated to a research area that crosses Departments or Faculties, the individual must receive a primary appointment in one academic unit.~~

~~13. Renewal Other Research Chair designations may be granted at the discretion of the University, based on the priorities or requests of sponsors, whether internal or external.~~

~~7. Where the terms and conditions of a Research Chair allow for renewal, the Chairholder will normally be given the right to be considered for renewal. However, the University may determine that the area of a research chair needs to be changed to better align with strategic priorities or that a different candidate should be nominated because of principles of equity, diversity and inclusion~~

~~Terms, Conditions, and Support~~ **of Research Chairs**

~~14. A Research Chair will normally hold a full time tenured or tenure track appointment at the University while the Research Chair designation is in effect.~~

- ~~15. Externally sponsored~~ Research Chairs are subject to the terms and conditions of their awards as defined by the external or internal sponsor. ~~In the case of CRCs, the terms and conditions of institutional support are outlined in the Processes section of this document.~~
- ~~16.8. Internally sponsored Research Chairs are subject to the~~ These terms and conditions of their awards ~~as defined~~ will be reviewed by the internal (usually a Faculty in collaboration with the Provost's Research Office ~~and~~ before a Chair is established and during the nomination process. Terms and conditions of Research Chairs should be consistent with support from the ~~Research Office~~) sponsor. University policy and the Collective Agreement.
- ~~17.9.~~ Normally, the University will support a request to extend the term of Research Chairs for Chairholders who take a leave (other than a sabbatical) from the University.
- ~~18.10.~~ Determination of budgets for Research Chairs is negotiated between the respective Dean and Chairholder per research funding and supports, and subject to ~~funding agency guidelines~~ sponsor guidelines. A copy of the agreed-upon budget must be on record with the Research Office.

Discontinuation and Termination ~~of Research Chairs~~

- ~~19.11.~~ Research Chairs may be discontinued by agreement between the University (upon authorization of Senate on the recommendation of Council with approval of the Board of Governors) and the Sponsor, whether internal or external. In such cases, the ~~Chairholder will present a plan to the~~ Faculty Dean, Vice President (Research) and Provost and Vice President (Academic) will discuss a plan for the phasing out of the Research Chair with ~~special~~ the Chairholder. Special consideration ~~being~~ will be given to the implications for students and the highly qualified personnel involved in the ~~Research Chair's~~ Chairholder's activities.
- ~~20. Designation~~ The position of ~~the title,~~ Research Chair, ~~may be terminated is also discontinued~~ when:
- ~~• The status of the faculty appointment is changed to a non-eligible status as defined by the type of Research Chair (i.e., if the eligibility criteria outlined by the University and Sponsor are not met due to a change in a Chairholder's employment status — generally, a Chairholder holds a full-time, tenured or tenure-track faculty appointment at the University)~~
 - ~~• The outcome of the performance evaluation is unsuccessful or the Chairholder is terminated in accordance with the provisions of the Collective Agreement~~
 - ~~• The Chairholder is non-compliant with the policies and rules of the external sponsor or the University~~
 - ~~• The~~ the funding for the Research Chair is fully expended or no longer available
- ~~12. The procedure for the termination of a Research Chair designation is outlined in the Processes.~~

Roles and Responsibilities

Board of Governors

~~The University Board of Governors has purview under the University of Regina Act to approve establishment of new Research Chairs or discontinuation of existing Research Chairs upon recommendation from Senate.~~

Senate

~~The University Senate has purview under the University of Regina Act to authorize establishment of new Research Chairs or discontinuation of existing Research Chairs with approval from the Board of Governors. Proposals to establish new Research Chairs are presented to Senate by Executive of Council.~~

President and Vice Chancellor

~~The President and Vice Chancellor is responsible for working with the Vice President (Research) and Provost and Vice President (Academic) in the identification of new opportunities and requirements for discontinuation of Research Chairs and presents motions from Executive of Council to the Senate and Board of Governors.~~

Vice President (Research)

The Vice President (Research) is responsible for identifying opportunities and making recommendations to the Council Committee on Research for approval of establishment and allocation, nomination, designation, evaluation and renewal, and discontinuation of Research Chairs in consultation with the Provost and Vice President (Academic) to the President and Vice Chancellor.

Provost and Vice President (Academic)

The Provost and Vice President (Academic) works collaboratively with the Vice President (Research) ~~and the Associate Vice President (Academic and Research)~~ to identify the general disciplinary focus of new Research Chairs and is responsible for outlining required academic credentials and accomplishments required for candidates to be considered.

Executive of Council

~~The Executive of Council is responsible for making recommendations to Senate and the Board of Governors on the establishment and allocation, nomination, evaluation, and discontinuation or termination of Research Chairs within the procedures as outlined in this policy.~~

Council Committee on Research (CCR)

~~The CCR is responsible for making recommendations to Executive of Council on the establishment and allocation, nomination, evaluation, and discontinuation or termination of Research Chairs within the procedures as outlined in this policy.~~

Research Office

The Research Office provides support and advice based on best practices, legislation, and contractual agreements. The Research Office supports the Vice President (Research) and provides guidance on matters related to Research Chairs ~~and will also support the work of the CCR for those processes and procedures as designated..~~

~~Donor Relations~~

~~Donor Relations~~ University Advancement and Communications

University Advancement and Communication provides support and identifies external opportunities for the creation and allocation of Research Chairs. Staff work collaboratively with the Vice President (Research) and the Research Office to build relationships with potential external sponsors and in the development of sponsorship agreements.

Chairholders ~~Faculty Research Committees or equivalent~~

~~Members of Faculty Research Committees are responsible for identifying and preparing letters of intent (LOIs) and nominations for strategic allocation of Research Chairs at the University. Faculty committees will similarly be involved with the evaluation of Research Chair performance, renewal applications, and termination of designation.~~

Research Chairs

Research Chairs

Chairholders are responsible for understanding and complying with this policy, complying with any specific conditions under which the Chair has been established, and taking responsibility for their research, meeting performance criteria, and submitting all reports required for review, renewal, and completion of terms. Chairholders report directly to the Dean of the Faculty who hold oversight on the any reporting requirements.

Processes

(1) ~~Externally Funded Research Chairs~~

~~Internal Allocation, Nomination and Formal Designation of Research Chairs~~

~~The procedure for internal allocation of new, vacant, or vacated Research Chairs to an academic/research unit and the designation of a candidate will follow the processes outlined herein. New Research Chairs shall be established under the authority of Senate and with approval of the Board of Governors.~~

Call for letters of intent (LOIs):

When an externally funded Research Chair is available, the Office of the Vice President (Research) will notify the Faculties as to the type, level, and any special conditions related to the Research Chair. Deans or their designate (usually the Associate Dean, Research) will coordinate submission of LOIs from their academic/research units. LOIs are expected to identify a strategic area for establishing a Research Chair and the profile of a potential Chairholder by addressing:

a) Rationale for the Research Chair allocation

- research strengths in the proposed field
- expected ability to leverage additional resources
- contribution to the creation and mobilization of knowledge through training of graduate students and highly qualified personnel, outreach activities and interdisciplinary collaboration, and potential of attracting a high-caliber candidate

b) Description of the research environment

- existing critical mass of research or, if an emerging area, the potential for building critical mass
- research environment within the academic/research unit

c) Strategic Research Plan

- expected impact on the research profile of the academic/research unit and the University
- demonstration of fit with the University's Strategic Research Plan, including recognition of or alignment with signature research clusters of the University
- positioning of the University with respect to the Research Chair in the Saskatchewan/Canada context

Candidates for CRC nominations are not expected to be identified and presented at the LOI stage since CRCs at the University of Regina are intended to target only external recruits. The recruitment process of new faculty members must be conducted in accordance with the Collective Agreement and HR policies and processes.

All Research Chair LOIs should address equity with the four designated groups: women, persons with a disability, Aboriginal Peoples, and visible minorities (required per CRC Secretariat).

Research Chair Nomination

When a Research Chair is allocated to an academic/research unit, a candidate will be identified and nominated to the Research Chair in accordance with the Collective Agreement and HR policies and processes. The process for nomination depends upon whether the candidate is a new recruit or has a faculty appointment at the University, the type of chair and how a nomination is evaluated.

Research Chair Designation

The formal designation of the Research Chair is conditional upon the approval of the nomination and the relevant external designation processes.

~~External designation (i.e., CRC and IRC) is completed following the Faculty search process for an external candidate. The recruitment and appointment of faculty members are defined and governed by the Collective Agreement and Human Resources policies and processes.~~

~~The terms and conditions of the Research Chair are governed by the external sponsor and the University.~~

DRAFT

Provost and VP (Academic) and VP (Research):
 Authorize allocation and nomination of a Research
 Chair, in alignment with the Collective Agreement

Faculty/Unit: Prepare and submit an LOI to host a
 new, vacant or vacated Research Chair, addressing
 all criteria and focusing on the area of expertise
 and disciplinary focus as identified by the Provost
 and VP (Academic) and VP (Research)

Provost and VP (Academic) advises
 Faculty/Unit of Allocation & URFA in writing
 with copies to other relevant stakeholders

Search Advisory Committee established;
 SAC recommends a candidate

External Nominee?

No

Yes

Provost and VP (Academic)
 recommends the faculty appointment to
 the President

New appointment or renewal of Research Chair
 is recommended to the President and Vice-
 Chancellor, Senate and Board of Governors

Renewal Procedures

Sub-Committee of CCR established,
 recommends renewal or non-renewal

Review
 successful?

No

Yes

Research Chair discontinued,
 faculty member continues at
 rank and salary

~~Special Conditions for Endowed or Sponsored Research Chairs~~

~~The procedure for internal designation of a candidate for new, vacant, or vacated Endowed or Sponsored Research Chairs for which specific objectives and expertise have been identified by the Sponsor will follow the processes outlined herein.~~

~~Sponsor Driven Conditions~~

~~When a sponsor indicates interest in the creation of an Endowed or Sponsored Research Chair, Donor Relations, the Provost and Vice President (Academic) and Vice President (Research) will work collaboratively to negotiate the terms and prepare the agreements for creation of the Research Chair in alignment with the Collective Agreement.~~

- ~~a) For Sponsor Identified Candidates: a new, vacated or vacant Research Chair is specifically designated by an external Sponsor, targeting a specific research expertise and ideal candidate from the existing faculty complement for delivering that specific research expertise.~~
- ~~b) For Undesignated Candidate: a new, vacated or vacant Research Chair is specifically designated by an external Sponsor, targeting a specific research expertise, discipline, or candidate profile for delivering that specific research expertise.~~

~~Establishment of a Research Chair~~

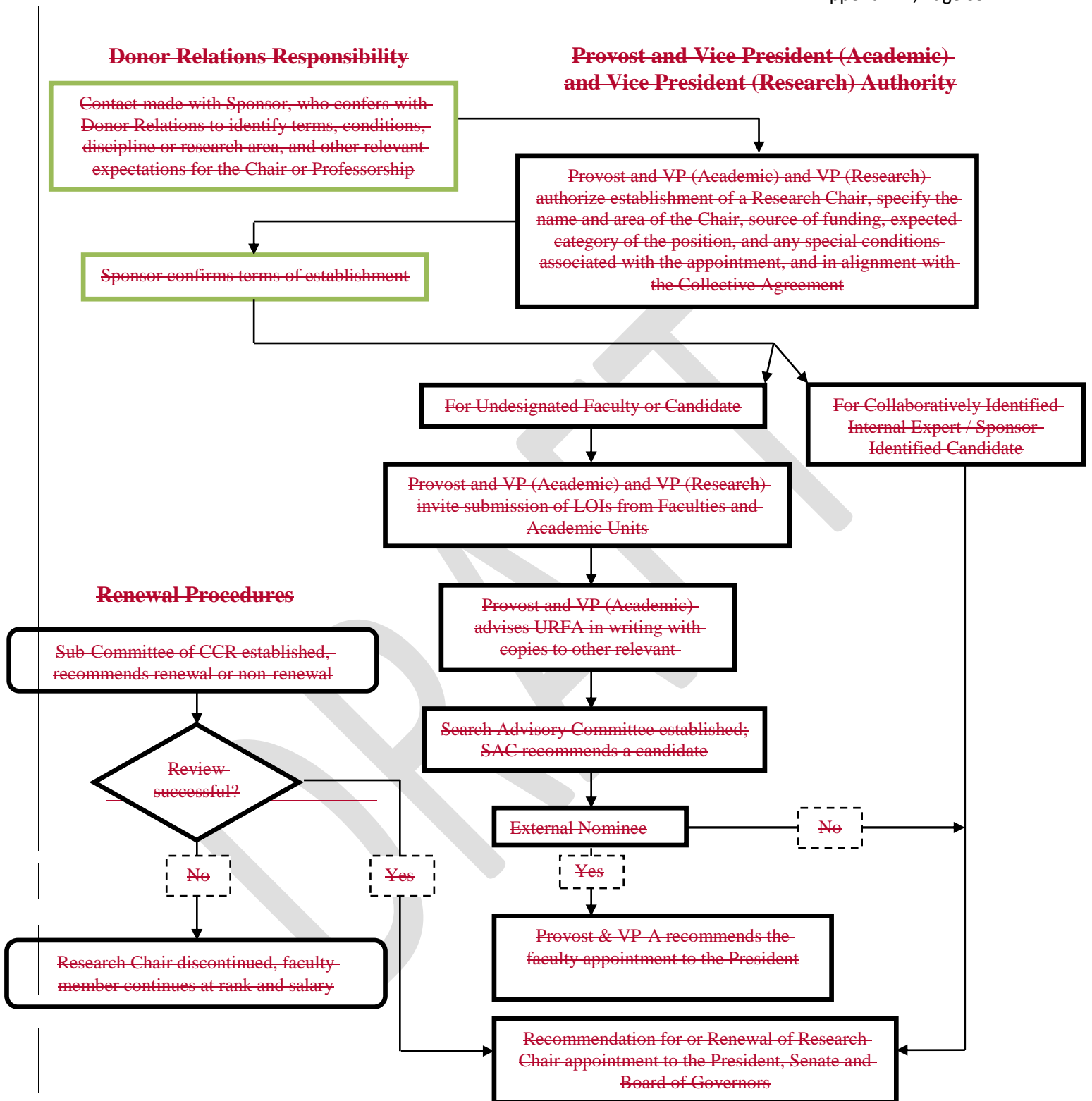
~~Establishment of a new Research Chair and allocation of a vacant or vacated Research Chair must be approved by the Vice President (Research) and Provost and Vice President (Academic), as well as the President and Vice-Chancellor and Board of Governors.~~

~~Research Chair Designation~~

~~The agreements for terms and conditions of the Research Chair will be drafted collaboratively by Donor Relations and the Research Office.~~

~~All Research Chair appointments must include a statement about how the Chair aligns with supporting a representative, addressing equity with the four designated groups: women, persons with a disability, Aboriginal Peoples, and visible minorities.~~

~~The formal designation of the Research Chair is conditional upon the approval of the nomination and the relevant external designation processes. Designation of a candidate will take place in accordance with the Collective Agreement and HR policies and processes.~~



~~(2) Internally Funded Research Chairs~~

~~The procedure for internal designation and funding of a candidate for new, vacant, or vacated Faculty Research Chairs for which specific objectives and expertise have been identified by the Faculty Dean, Provost and Vice President (Academic), and Vice President (Research) will follow the processes outlined herein. New Research Chairs shall be established under the authority of Senate and with provision of the Board of Governors.~~

~~Faculty Established Conditions and Expectations~~

~~When a Faculty indicates interest in the creation of a Faculty Research Chair, the Provost and Vice President (Academic) and Vice President (Research) will work collaboratively to determine the terms and conditions for said Research Chair and prepare the agreements for creation of the Research Chair in alignment with the Collective Agreement.~~

~~A new, vacated or vacant Faculty Research Chair will be specifically designated targeting a specific research expertise that is of strategic importance to the University and an ideal candidate from the existing faculty complement for delivering that specific research expertise.~~

~~Establishment of a Faculty Research Chair~~

~~Establishment of a new Faculty Research Chair and allocation of a vacant or vacated Research Chair must be approved by the Vice President (Research) and Provost and Vice President (Academic), as well as the President and Vice Chancellor and Board of Governors.~~

~~Research Chair Designation~~

~~The agreements for terms and conditions of the Research Chair will be drafted collaboratively by the Faculty, in consultation with the Provost and Vice President (Academic), and the Research Office.~~

~~All Research Chair appointments must include a statement about how the Chair aligns with supporting a representative, addressing equity with the four designated groups: women, persons with a disability, Aboriginal Peoples, and visible minorities.~~

~~Designation of a candidate will take place in accordance with the Collective Agreement and HR policies and processes.~~

~~(3) All Research Chairs~~

~~Reporting, Evaluation and Renewal of Research Chairs~~

- ~~• Annual reporting is required of all Research Chairs.~~
 - ~~• The Research Office will coordinate the format, submission deadlines, and requirements for inclusion in annual reports.~~
 - ~~• Additional requirements for annual reporting of externally sponsored Research Chairs are governed by the rules of the external sponsor.~~

- ~~Mid-term review is required of all Research Chairs and will be coordinated by the Research Office in collaboration with Faculty Research committees.~~
- ~~Research Chairs that are renewable after a completed term must undergo an internal performance evaluation.~~
 - ~~Each Faculty will establish a committee at least 12 months prior to the external renewal application deadline to review the renewal package assembled by the Research Chair.~~
 - ~~The Faculty committee recommendation will be submitted to the Vice President (Research) and Council Committee on Research at least 6 months in advance of the external renewal application deadline.~~
 - ~~The renewal package will include annual reports, outcomes of the mid-term evaluation, and any other additional and applicable evidence to support renewal.~~
- ~~Following a positive recommendation from the Council Committee on Research to the Vice President (Research):~~
 - ~~An externally sponsored Research Chair may proceed with the development of the renewal dossier. A successful renewal nomination by the external sponsor will result in the continuation of the Research Chair designation.~~
 - ~~An Endowed or Sponsored Research Chair will be considered renewed and will receive a letter of appointment stating the terms and conditions of the upcoming term.~~
- ~~Following a negative recommendation by the Council Committee on Research, the Vice President (Research) confers with the Provost and Vice President (Academic) and the Chairholder's dean or director to confirm the Committee's recommendation and either return the Research Chair to the University pool, per policy, or mandate a second review of the Research Chair performance evaluation.~~

~~Discontinuation and Termination of Research Chairs~~

~~The following describes the procedure for the discontinuation of Research Chairs as well as the termination of the Research Chair designation.~~

~~Discontinuation of a Research Chair:~~

~~A Research Chair may be discontinued by mutual agreement between the University, as authorized by Senate on the recommendation of Council with approval of the Board of Governors and a Sponsor. The discontinuation may be due to the withdrawal or lack of sufficient funds by the Sponsor or other reasons.~~

~~The University may consider limited support during the phase-out period in order to ensure that existing student commitments are met. As a result, the Chairholder must present a plan for the phasing out of the position, with special consideration being given to the implications for the students involved in the Research Chair's activities. The Chairholder retains their pre-existing academic appointment at their existing rank and salary level, excluding the stipend from the Research Chair.~~

~~CRCs Eliminated by the Chairs Secretariat~~

~~If an institution's performance decreases relative to other institution to the extent that the institution's Chair allocation is reduced through the re-allocation process, the Chairs Secretariat will reclaim the lost Chair allocations. The institution can choose, in consultation with the Secretariat, to give back unoccupied Chairs or to use a deactivation funding~~

~~mechanism using a sliding scale of decreasing support (100–50–0 per cent) on active Chairs.~~

~~CRC allocations eliminated prior to completion of a full term due to reallocation by the Chairs Secretariat require that the University of Regina terminate an existing CRC position. In that event, the Chairholder whose CRC is terminated will be granted an extension of all teaching load provisions and Faculty research support, at the discretion of the relevant Dean or Director. The institutional stipend and research portion will be terminated. Chairholders will retain their titles until the end of their existing terms.~~
~~<http://www.chairs-chaire.gc.ca/program-programme/allocation-attribution-eng.aspx>~~

~~Determination of the CRC whose term shall be terminated in the event of elimination by the Chairs Secretariat will be completed at the discretion of the Vice President (Research) who will consider time remaining in the existing terms of all CRCs, research performance and funding status of all CRCs, and potential for converting CRCs into other existing or emerging Chairs positions.~~

~~*Termination of a Chairholder's Designation as Research Chair:*~~

~~A Chairholder may, at any time, voluntarily relinquish a Research Chair designation. In this case, a written notice shall be sent by the Chairholder to the Faculty Dean who shall ensure that the Office of the Vice President (Research) and the Research Office are informed.~~

~~A Research Chair's designation may be terminated by the University if any of the following situations apply:~~

- ~~a) The status of the faculty appointment is changed to a non-eligible status as defined by the chair type. Eligibility criteria for **Chairholders** are governed by the University and the Sponsor. In general, a Chairholder holds a full-time, tenured or tenure-track faculty appointment at the University. If the faculty appointment changes (i.e. from full-time to part-time or adjunct), the Chairholder might not be eligible to continue holding the Research Chair designation and the designation will be terminated as of the date of the status change. The same applies if a Chairholder leaves the University.~~
- ~~b) The outcome of the Research Chair's performance evaluation is unsuccessful or if the Research Chair is terminated in accordance with the Collective Agreement and/or relevant HR policies and processes. Based upon the outcome of the performance evaluation for renewal, the CCR, in consultation with the Faculty committee, may decide not to renew the Research Chair. In cases of non-renewal, the Chairholder will relinquish the Research Chair at the end of the term. The Chairholder retains a full-time academic appointment at the existing rank and salary level, excluding the stipend from the Research Chair. In addition, if the Chairholder is terminated from the University in accordance with the Collective Agreement, the term as Research Chair shall terminate simultaneously.~~
- ~~c) The Chairholder is non-compliant with the regulations set by the University or by the Sponsor. There are two aspects of compliance that impact a Research Chair:

 - ~~(i) — compliance related to academic performance and/or~~
 - ~~(ii) — compliance with the regulations outlined by the University and the Sponsor.~~~~

~~Any compliance issues raised during annual reporting or mid-term review will be monitored in the following annual report. Two consecutive unsatisfactory evaluations may be grounds for ending the Research Chair designation. If the Faculty considers terminating the designation of a Research Chair during a term, a written justification shall be submitted to the Vice President (Research). In the spirit of conciliation, the Vice President (Research)~~

~~may convene all parties involved and seek advice from the CCR to propose a plan for either the realignment of the Research Chair or the phasing out of the Research Chair activities.~~

~~Non-compliance with the regulations outlined by the University or the Sponsor or the Collective Agreement may result in the freezing of funds for the Research Chair. Fraudulent use of funds or other forms of academic, scholarly, or research misconduct are sufficient grounds for the University to terminate the Research Chair designation without notice. In addition, the University will promptly report any fraudulent use of funds to the appropriate authorities and implement internal processes for academic, scholarly, and research integrity.~~

~~The grievance provisions of the Collective Agreement shall apply to the termination of a Research Chair's designation by the University.~~

~~When a Research Chair designation is terminated, the University will contact the Sponsor to inform them of the termination. If the Research Chair is still available to the University, it will become vacant and the internal procedure for a new nomination will be initiated in accordance with the allocation process.~~

~~The termination of a Canada Research Chair is governed by the CRC program Secretariat's administrative guidelines, acknowledging that University regulations supersede all other factors concerning the faculty appointment of Research Chairs.~~

Related Information

- [University of Regina 2015-2020 Strategic Plan](#)
- [GOV-022-025 – Research/Scholarly Misconduct](#)
- [RCH-020-005 – Care and Use of Animals](#)
- [RCH-020-010 – Ethics – Research with Humans](#)
- [GOV-022-010 – Conflict of Interest and Conflict of Commitment](#)
- [Tri-Agency Framework: Responsible Conduct of Research](#)
- [Chairs Secretariat](#)
- [EMP-010-010 – Employment Equity and Diversity Policy](#)
- [Canada Research Chair action plan](#)

Background:

The Terms of Reference were last passed at Executive of Council in 2014.

The proposed revisions to the Terms of Reference are as follows:

COUNCIL COMMITTEE ON RESEARCH
Terms of References

Purpose: The Council Committee on Research is responsible for providing strategic advice and recommendations on research initiatives, policy and matters at the University to Council and its representatives and the Vice-President (Research).

Membership: 3 elected members of Council
1 graduate student, appointed by the GSA, need not be a member of Council
Ex officio: Vice-President (Research)
Associate Vice-President (~~Academic and~~ Research)/
Dean, Faculty of Graduate Studies and Research
Director, ~~Office of Research, Innovation and Partnership~~ [Research Office](#)
Each Faculty's Associate Dean of Research
(Associate) Director at the UofR campus, Johnson-Shoyama Graduate School of
Public Policy
Appointed: University Library designate
Each Federated College's designate
Canada Research Chair designate, appointed by the Vice-President (Research)
Director, ~~Type+University-based~~ [Centres/Institutes](#) designate, appointed by the
Vice-President (Research)

Resources: ~~Office for Research, Innovation and Partnership~~ [Research Office](#)

Chair: Normally ~~the an~~ elected member of Council serving their third year [will serve a two-year term as chair of the Committee.](#)

Term: Appointed and elected members' terms run for ~~three~~ [four](#) years, except for the Graduate Student designate whose term is for one year.

Roles and Responsibilities:

- [1.](#) Recommend the establishment of ~~University-wide~~ research centres/institutes and chairs to Executive of Council for recommendation to Senate.
- [1.2.](#) [Participate in the review of University-based research centres.](#)
- [2.3.](#) Recommend policies related to the University's research endeavors to Executive of Council for recommendation to Senate and to Vice-President (Research) for recommendation to Board of Governors.
- [3.4.](#) Develop and review the University's strategic research planning.
- [4.5.](#) Advise the Vice-President (Research) and report to Council and its representatives on initiatives and issues related to research endeavors at the University.

ATTACHMENT B

Appendix III, Page 44

~~5.6.~~ Review, recommend and report the awarding of grants from University-wide research funding programs (e.g. Research Trust Fund, Sabbatical Research Grants) and funding initiatives established by the Vice-President (Research).

~~6.7.~~ Review and recommend applications to external agencies that have an allocated envelope (e.g. Canadian Foundation for Innovation, NSERC Research Tools and Instruments) to the Vice-President (Research).

| ~~March 11, 2014~~ March 13, 2020