

**UNIVERSITY OF REGINA BOARD OF GOVERNORS**  
**Meeting of the Board of Governors**  
**Tuesday, December 12, 2023**  
**AH 527**

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Present: C. Delorme (Board Chair), K. Addison, L. Bellegarde, A. Cameron, K. Howlett (via videoconference), J. Keshen, P. Klein (via videoconference), M. Lang (part - via videoconference), T. Patel, A. Russell (via videoconference)

Regrets: M. Deters

Resources: D. Biesenthal, L. Campbell (part), I. Dostaler, D. Ford, G. Sylvestre, C. Yost

Recorder: S. Nelson

Guest: L. Rabyj

**1. Call to order and Introductions**

The Chair called the meeting to order at 8:06 a.m.

**1.1 Reconciliation**

The Chair acknowledged that the University of Regina and its federated colleges are on Treaty 4 and Treaty 6 — the territories of the nêhiyawak, Anihšînāpēk, Dakota, Lakota, and Nakoda peoples, and the homeland of the Michif/Métis nation.

**2. Approval of Agenda**

The Agenda was amended to move item 11.6 Report from Associate Vice-President (Indigenous Engagement) to follow item 7.

Bellegarde - Cameron  
*Moved approval of the agenda as amended.*

CARRIED

**3. Governor Conflict of Interest**

The Chair asked Board members to declare a conflict of interest should they have one with any of the agenda items. A. Cameron will recuse himself from discussions related to contract negotiations. J. Keshen will recuse himself from item 12.3 related to his performance evaluation.

No other conflicts were declared

*(All resources and guests with the exception of G. Sylvestre withdrew from the meeting at 8:09 a.m.)*

#### 4. *In Camera* Session

The Board held an *In Camera* session with resources and guests excused.

*(All resources and guests returned to the meeting at 8:33 a.m.)*

#### 5. Minutes

##### 5.1 Approval of Minutes of September 26, 2023

Addison - Bellegarde

*Moved approval of the minutes of September 26, 2023 as circulated.*

CARRIED

#### 6. Business Arising

None

#### 7. Strategic Presentation – Institutional Identity

G. Sylvestre introduced L. Rabyj, Executive Director, Communications and Marketing to the University of Regina Board of Governors.

At the conclusion of the presentation, discussion followed and included:

- Budget for the campaign and potential ties with larger fundraising/capital campaign
- Measuring success and tracking metrics
- Importance of institutional coordination, and potential risk resulting from large number of social media accounts

The Board Chair thanked L. Rabyj for the presentation.

The presentation is appended to the [Official File](#).

*(L. Rabyj withdrew from the meeting at 9:10 a.m.)*

*(Item 11.6 was moved from Consensus Items to follow item #7 when the agenda was approved.)*

##### 11.6 Report from the Associate Vice-President (Indigenous Engagement)

L. Campbell presented her report to the Board and provided an update on her recent activities.

J. Keshen thanked L. Campbell for the work she is doing for the University.

The Chair noted that the nitôncipâmin omâ Student Success Program (omâ Program) is valuable and unique to the University of Regina.

The Board Chair thanked L. Campbell for her report.

## 8. Strategic Items

### 8.1 Performance Measurement Framework – 2023-2024 Update (I&I)

L. Bellegarde introduced the item to the Board and highlighted the results related to diversity targets and participation of Indigenous students.

J. Keshen noted the record enrollments. Although the University did not achieve the stretch target related to Indigenous student enrollment, there was a slight increase over the prior year.

## 9. Administrative Items

### 9.1 Provincial Auditor's Audit Planning memorandum (A&RM)

Lang – Howlett

*Moved that the Board of Governors approve the 2024 Audit Planning Memorandum prepared by the Office of the Provincial Auditor of Saskatchewan.*

M. Lang introduced the item to the Board and noted the Audit and Risk Management Committee met with representatives of the Office of the Provincial Auditor (OPA). Continuity on the audit team has been good. No new audit risks were identified. Timing of the audit will be similar to the prior year. Fraud was also discussed with auditors, as part of the normal engagement process.

The question was called on the motion.

CARRIED

### 9.2 Card Access Replacement Project (I&I)

Bellegarde – Addison

*Moved that the Board of Governors provide Board Level Three (approval to tender the project) for the Card Access Replacement Project, for an estimated total project budget of \$3.5M.*

L. Bellegarde introduced the item to the Board. The Investment and Infrastructure Committee requested supplementary cost information. This was provided to the Board and is appended to the [Official File](#).

L. Bellegarde also noted that the Committee had a robust discussion on transparency of tendering processes and risks that may result from pressure to accelerate normal procedures.

The question was called on the motion.

CARRIED

### **9.3 Replacement of CKHS Gym #1 Floor (I&I)**

Bellegarde – Cameron

*Moved that the Board of Governors grant Level Three Approval (approval to tender the project) for the Replacement of CKHS Gym #1 Floor. This approval provides authorization to tender the project based on a maximum upset budget of \$650,000, to be funded by the Centre for Kinesiology, Health, and Sport capital equipment fund.*

*(L. Campbell withdrew from the meeting at 9:31 a.m.)*

L. Bellegarde introduced the item to the Board and noted that the gym is utilized by the University as well as the community.

The question was called on the motion.

CARRIED

### **9.4 Renovations for Clinical Psychology Expansion (I&I)**

Bellegarde – Patel

*Moved that the Board of Governors grant Level Three Approval (approval to tender the project) for Renovations for the Clinical Psychology Expansion project. This approval provides authorization to proceed to tender the project based on a maximum upset budget of \$500,000, to be funded in full by the Ministry of Advanced Education.*

L. Bellegarde introduced the item to the Board and noted this project aligns with the University's Well-being and Belonging strategy as well as government's health human resources priorities.

The question was called on the motion.

CARRIED

### **9.5 Expansion of Student Wellness Centre (I&I)**

Bellegarde – Patel

*Moved that the Board of Governors approve \$100,000 with Level Two Approval (approval to complete the full design) to complete the design of a \$1.15M project to expand the Student Wellness Centre, 119 Paskwāw Tower.*

T. Patel expressed appreciation to the University for investing in this project as it has great importance to students.

The question was called on the motion.

CARRIED

## **9.6 La Cité PRV Station Replacement – Request for Budget Increase (I&I)**

Bellegarde – Cameron

*Moved that the Board of Governors approve a budget increase from \$250,000 to \$350,000 for the La Cité Pressure Relief Valve (PRV) Station Replacement project. The \$100,000 increase will be funded from the 23-24 Preventative, Maintenance and Renewal (PMR) plan contingency.*

L. Bellegarde introduced the item to the Board and noted the additional budget request is due to inflationary impacts since the project was initially costed.

The question was called on the motion.

CARRIED

*(Board recessed at 9:38 a.m. and returned at 9:54 a.m.)  
(M. Lang and T. Patel withdrew from the meeting at 9:38 a.m.)*

*(T. Patel joined via videoconference at 9:59 a.m.)*

## **10. Consensus Items**

Bellegarde - Addison

Agreed to move items 10.1, 10.2, 10.3, 10.4, 10.5 and 10.6 as an omnibus motion as follows:

### **10.1 Policy Update: GOV-030-010 Donating to or Sponsoring External Groups and Causes (I&I)**

*Moved that the Board of Governors approve the proposed changes to policy GOV-030-010 Donating to or Sponsoring External Groups and Causes.*

### **10.2 Policy Update: GOV-030-012 Political Donations and Sponsorships (I&I)**

*Moved that the Board of Governors approve the proposed changes to policy GOV-030-012 Political Donations and Sponsorships.*

### **10.3 Revision of the Office of Internal Audit Charter (A&RM)**

*Moved That the Board of Governors approve the revised Charter of the Office of Internal Audit (Attachment A).*

### **10.4 Statement of Investment Policies & Goals for the Trust and Endowment Fund (I&I)**

*Moved that the Board of Governors approves the attached Statement of Investment Policies & Goals (SIP&G) for the University of Regina Trust and Endowment Fund (TEF).*

### **10.5 Statement of Investment Policies and Goals – U of R Pension Plans (HR)**

*Moved that the Board of Governors approves the Statements of Investment Policies and Goals (SIP&Gs) for the Academic and Administrative Pension Plan – defined benefit component (“Attachment A”), defined contribution component (“Attachment B”) and the Non-Academic Pension Plan (“Attachment C”).*

#### **10.6 Entropy Chair and Research Fellow (I&I)**

*Moved that the Board of Governors approves the Entropy Inc. Research Chair in Carbon Capture Technology and the Entropy Inc. Fellow in Carbon Capture Technology.*

The question was called on the omnibus motion.

CARRIED

### **11. Reports**

#### **11.1 Board Chair's Report**

The Board Chair provided highlights from his written report circulated prior to the meeting.

#### **11.2 Chancellor's Report**

The Chancellor provided highlights from her written report circulated prior to the meeting. The Chancellor is also regularly invited as a guest lecturer in BUS 400 classes.

The Board Chair thanked P. Klein for her report.

#### **11.3 President's Report**

J. Keshen provided a verbal update on events and activities since the last meeting, as well as upcoming meetings and recruitment initiatives.

Discussion followed and included:

- Commitment that the University be a place where all students, faculty and staff should feel safe and supported
- The Board acknowledged and expressed appreciation for the inclusiveness of the President's recent holiday message
- Issues of Indigenous identity must continue to be addressed by all institutions

The Board Chair thanked J. Keshen for his report.

#### **11.4 Key Messages**

This report is regularly provided for the Board's information. It provides a few key messages for Governors to speak to in their conversations with community members.

#### **11.5 Report from the Vice-President (Research)**

C. Yost presented his report to the Board and highlighted the recent successes within the research portfolio.

Discussion followed on the importance of strategic partnerships with government, industry, and other post-secondary institutions.

The Board Chair thanked C. Yost for his report.

*(Item 11.6 was moved to follow item 7. when the agenda was approved.)*

### **11.7 URSU President's Report**

T. Patel presented his report to the Board, and expressed appreciation for the University's holiday reception which included a food drive to support the student pantry.

The Board Chair thanked T. Patel for his report.

### **11.8 Committee Chair Highlights**

K. Addison provided an update from the Audit and Risk Management Committee, including:

- Reports and updates from the Internal Auditor
- An update on Enterprise Risk Management
- Operating Fund 2<sup>nd</sup> quarter report
- Initial discussions with government on a new multi-year funding agreement

A. Russell provided an update from the Human Resources Committee, including:

- Discussion of the 2022-2023 Workforce Demographics report

L. Bellegarde provided an update from the Investment and Infrastructure Committee, including:

- Early efforts on Indigenous Procurement initiatives

A. Russell provided an update from the Governance and Nominations Committee, including:

- Annual board evaluation survey will be distributed in the new year
- The consultant's report from the Board retreat will be useful in preparation for the University's next strategic planning process

*(Resources with the exception of D. Biesenthal and G. Sylvestre withdrew from the meeting at 10:56 a.m.)  
(A.Cameron withdrew from the meeting at 10:56 a.m.)*

### **12. In Camera Session I – 10:56 a.m.**

These items are recorded in the *In Camera* minutes and are retained in the [Official File](#).

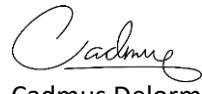
*(A. Cameron returned to the meeting at 11:03 a.m.)  
(J. Keshen withdrew from the meeting at 11:10 a.m.)*

*(D. Biesenthal and G. Sylvestre withdrew from the meeting at 11:19 a.m.)*

### **13. In Camera Session II – 11:19 a.m.**

The Board held an *In Camera* session with the President excused.

**14. Adjournment** – 11:32 a.m. Moved by Bellegarde.

  
Cadmus Delorme  
Board Chair

  
Glenys Sylvestre  
University Secretary