

2021 U of R Board Self-Evaluation Survey

Questions should be answered by all Board members. When completed individually the results of all sections will be completed and discussed at the September 2021 Board Meeting.

Choose the response that best reflects your opinion.

A. MANAGING THE AFFAIRS OF THE BOARD

Q1 The Board is effectively organized as to the appropriate number of members on the Board.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q2 The Board is effectively organized as to the right balance of skills, experiences and backgrounds.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q3 The Board is effectively organized as to the appropriate diversity (geography, gender, etc).

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q4 The Board is satisfied with the process of reviewing the Board composition and recommending criteria for new Directors.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q5 Board meetings are organized properly in number, timing and location.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q6 Time at meetings is used effectively.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q7 Board members have the opportunity to provide input to the meeting agendas.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q8 All agenda items that should appear on a regular basis are currently being included.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q9 Directors receive adequate material in advance of the Board meetings.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q10 The Board is provided with up to date continuing advice and information on problem areas.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q11 The Board committee structure serves a useful purpose in supporting the work of the Board as a whole.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q12 Both the amount and method of compensation for members of the Board are satisfactory.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q13 The Board regularly assesses the effectiveness of the Board and committees.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Please provide additional comments on Managing Affairs of the Board, including feedback on questions where a negative response was provided.

B. OVERSIGHT OF HUMAN RESOURCES

Q14 The Board meets its responsibility to appoint, support, and monitor the President.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q15 The Board meets its responsibility to approve the President's compensation.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q16 The Board meets its responsibility to provide advice and counsel to the President in the execution of the President's duties.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q17 The Board meets its responsibility to approve the President's annual objectives.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q18 The Board meets its responsibility to review the President's performance at least annually, against agreed-upon written objectives.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q19 The Board meets its responsibility to approve certain matters relating to all employees, including annual compensation policy/program for employees.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q20 The Board meets its responsibility to approve certain matters relating to all employees, including new benefit programs or material changes to existing programs.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Please provide additional comments on Oversight of Human Resources, including feedback on questions where a negative response was provided.

C. STRATEGY AND PLANS

Q21 The Board has a good appreciation of the university's mission and long term strategy.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q22 The Board meets its responsibility to approve annual capital and operating budgets that support the University's ability to meet its strategic objectives.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q23 The Board meets its responsibility to approve material divestitures and acquisitions.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q24 The Board meets its responsibility to monitor the University's progress towards its goals, and to revise and alter its direction through management in light of changing circumstances.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Please provide additional comments on Strategy and Plans, including feedback on questions where a negative response was provided.

D. FINANCIAL AND CORPORATE ISSUES

Q25 The Board meets its responsibility to take reasonable steps to ensure the implementation and integrity of the University's internal control and management information systems.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q26 The Board meets its responsibility to monitor operational and financial results.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q27 The Board meets its responsibility to approve annual financial statements, and approve release thereof by management.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q28 The Board meets its responsibility to approve commitments that may have material impact on the University.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Please provide additional comments on Financial and Corporate Issues, including feedback on questions where a negative response was provided.

E. BUSINESS AND RISK MANAGEMENT

Q29 The Board meets its responsibility to ensure management identifies the principal risks of the University's business and implements appropriate systems to manage these risks.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q30 The Board meets its responsibility to receive, at least annually, reports from management on matters relating to, among others, ethical conduct, human rights, and related party transactions.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Please provide comments on Business and Risk Management, including feedback on questions where a negative response was provided.

F. POLICIES AND PROCEDURES

Q31 The Board meets its responsibility to approve and monitor compliance with all significant policies and procedures by which the University is operated.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q32 The Board meets its responsibility to review significant new corporate policies and material amendments to existing policies.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Please provide additional comments on Policies and Procedures, including feedback on questions where a negative response was provided.

G. COMPLIANCE REPORTING AND COMMUNICATIONS

Q33 The Board meets its responsibility to ensure the University has in place effective communication processes with Board members, government agencies and other stakeholders.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q34 The Board meets its responsibility to ensure the financial performance of the University is adequately reported to Board members.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q35 The Board meets its responsibility to ensure the financial results are reported fairly and in accordance with generally accepted accounting principles.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q36 The Board meets its responsibility to ensure the timely reporting on any other developments that have a significant and material impact of the University.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Please provide additional comments on Compliance Reporting and Communications, including feedback on questions where a negative response was provided.

H. COMMITTEE MEETING MANAGEMENT

Q37 The committees are effectively managed and executed to meet the mandate of the Board.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q38 The committees in which I am involved have a clear role and mandate.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q39 Sufficient time is given at committee meetings for complete discussion of agenda items.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q40 The committee chairs manage meetings so that they are constructive, focused and effective.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q41 The information provided to committee members for a committee meeting is clear and concise.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q42 The information provided to committee members for a committee meeting is adequate for decision-making.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q43 The information provided to committee members for a committee meeting is received in sufficient time prior to the meeting.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Please provide additional comments on Committee Meeting Management, including feedback on questions where a negative response was provided.

I. BOARD ROLE AND PARTICIPATION

44 The Board comprehends and respects the difference between governance and managing the University of Regina, and does not infringe on the responsibilities of the university administration.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q45 Governors have adequate knowledge of the university sector to understand and question the assumptions upon which the University's operational plans and strategy are based, and to form an independent judgment respecting proposals put forward by management.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q46 Governors have sufficient knowledge of financial matters to understand and judge the financial indicators of the university's performance.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q47 Governors have sufficient knowledge of the legislative and regulatory requirements, affecting the university, to make informed decisions.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q48 Governors come to meetings well prepared, on time and attentive for the duration of the meeting.

- Strongly Disagree
- Disagree
- Maybe or Not sure
- Agree
- Strongly Agree

Q49 Governors express their views frankly and openly in Board meetings.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q50 Governors listen to and respect the opinion of others.

- Strongly Disagree
 - Disagree
 - Maybe or Not sure
 - Agree
 - Strongly Agree
-

Q51 The Board is sensitive to the complex relationships that exist among government, the university, the Board chair and the President.

- Strongly Disagree
- Disagree
- Maybe or Not sure
- Agree
- Strongly Agree

Q52 The Board understands the importance of collective solidarity in a Board decision even though not all governors may agree with the decision taken.

- Strongly Disagree
- Disagree
- Maybe or Not sure
- Agree
- Strongly Agree

Q53 The Board respects the confidentiality of the university's business information and deliberations of the Board.

- Strongly Disagree
- Disagree
- Maybe or Not sure
- Agree
- Strongly Agree

Please provide additional comments on Board Role and Participation, including feedback on questions where a negative response was provided.

In the box below, please provide any final comments you might have, as well as adding any suggestions to enhance the Board's performance.
