

2022 Board Skills Survey

Please click on your skill level for the categories provided.

1. FINANCIAL LITERACY

1.1 Ability to read and understand financial statements

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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1.2 Understanding of the accounting principles for investments

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
-

1.3 Understanding of the accounting principles for pensions

- Beginner/No experience (1)
- Intermediate/Some experience (2)
- Advanced/Experienced (3)

1.4 Do you believe additional resources and/or professional development related to financial literacy should be provided to the Board?

Yes (1)

No (2)

2. HUMAN RESOURCES

2.1 Human resources and labour relations expertise including compensation and performance management.

Beginner/No experience (1)

Intermediate/Some experience (2)

Advanced/Experienced (3)

2.2 Knowledge of workplace environment, health and safety matters.

Beginner/No experience (1)

Intermediate/Some experience (2)

Advanced/Experienced (3)

2.3 Do you believe additional resources and/or professional development related to human resources should be provided to the Board?

Yes (1)

No (2)

3. LEGAL/COMPLIANCE

3.1 Knowledge of governance and policy

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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3.2 Risk management expertise

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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3.3 Understanding of audit and accounting controls

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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3.4 Do you believe additional resources and/or professional development related to legal/compliance should be provided to the Board?

- Yes (1)
 - No (2)
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4. KNOWLEDGE OF THE UNIVERSITY OF REGINA AND POST-SECONDARY INSTITUTIONS

4.1 Knowledge of the post-secondary sector

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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4.2 Understanding of the University of Regina's programs/services/research/etc.

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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4.3 Understanding of university governance

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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4.4 Do you believe additional resources and/or professional development related to the knowledge of the University of Regina and post-secondary institutions should be provided to the Board?

- Yes (1)
- No (2)

5. DIVERSITY ISSUES

5.1 Understanding of the diversity issues such as visible, disability, generational and gender

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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5.2 Understanding of Indigenous ancestry issues

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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5.3 Understanding of communities beyond the Regina base

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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5.4 Do you believe additional resources and/or professional development related to diversity issues should be provided to the Board?

- Yes (1)
 - No (2)
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6. OTHER

6.1 Experience in the business community

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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6.2 Ability to lobby and influence stakeholders and prospective donors

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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6.3 Experience in community service and engagement

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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6.4 Strategic thinking and planning

- Beginner/No experience (1)
- Intermediate/Some experience (2)
- Advanced/Experienced (3)

6.5 Leadership experience

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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6.6 Executive or senior management experience

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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6.7 Board governance experience

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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6.8 Understanding of corporate social responsibility

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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6.9 Understanding of continuous improvement, innovation and application of best practices

- Beginner/No experience (1)
 - Intermediate/Some experience (2)
 - Advanced/Experienced (3)
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6.10 Please provide your advice regarding what skills you think should be sought in future Board members.

6.11 Please add any additional comments that you want to share.
