

October 17, 2017

Dr. Harold Weger, Head,  
Department of Biology  
University of Regina

Dear Dr. Weger:

**Re: Academic Unit Review**

Thank you for meeting with us on Thursday, September 21, 2017 to review the Unit Report and give us your preliminary verbal response. The exchange was fruitful and we hope that any initial impressions you received from us at the meeting will be useful as you craft your unit's written response to the report. We were pleased to see that the unit has the support of the Dean of Science toward meeting the recommendations of the review group. We also appreciate that you have shared your concerns about the unit review process, and we have taken them under advisement.

While we do not want the written response to repeat at length the material already in the Self Study, we would appreciate if your written response would touch upon the following areas taken from the Academic Unit Review Operations Manual (OPS-130-005) when and where appropriate:

"These reviews will focus on the following areas:

- the priorities and aspirations of each unit and the extent to which they are being realized
- the challenges and opportunities faced by the unit
- the structure and quality of undergraduate and graduate programs and instruction
- the contribution of each program to related disciplines and fields of study
- the scope and significance of research being pursued
- the degree to which academic programs meet students' learning needs and goals
- the characteristics of staffing complements
- the degree to which the unit is meeting its internal and external service responsibilities
- the role the unit plays in meeting the University's vision, mission, goals and priorities
  - with particular attention paid to Indigenization of the unit
- the financial resources of the unit

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Dr. Harold Weger

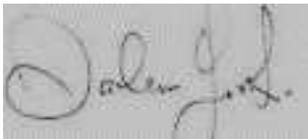
In particular, we hope your written response will provide:

- an elaboration on any report recommendations your unit disagrees with
- an itemized list of what actions your unit will take to implement the report's findings

The committee looks forward to meeting with the unit again in 15 – 18 months to discuss the health of the unit and its engagement with the recommendations of the review. In five-years' time it is anticipated that the unit will submit an update to CCAM.

We look forward to your unit's formal written response.

Sincerely,

A handwritten signature in black ink, appearing to read "D.M. Juschka". The signature is written in a cursive style with a large initial "D".

Dr. D.M. Juschka (Chair)

Dr. Garth Huber

Dr. Nilgun Onder

Shawn Wiskar

Unit Review Subcommittee, Council Committee on Academic Mission