

CCAM Response for Philosophy and Classics

Response and Implementation

On receipt of the report the members of the unit will meet in committee for discussion. The Dean and the unit head will then meet with CCAM to review the report. Based on the report, comments received from CCAM and any University planning and priority documents, the unit will then prepare a response. The response will address the issues raised and clearly outline priorities and future directions and initiatives for the unit over the next three to five years. As such it should be prepared in close partnership with the Dean. The response will be transmitted to CCAM which may comment on it. The response and any comments from CCAM will inform the faculty's long-term planning. The Provost or AVP (Academic) will provide a formal written response to the report from the unit.

Follow-up

Five years after the review (and mid-way before the next review) CCAM will initiate a follow-up with the unit. The unit will be invited to prepare and submit a brief report in which members of the unit comment on the consequences of the review and initiatives undertaken in response to it and respond to any comments from CCAM. In particular they will be asked to describe initiatives and plans for the coming three to five years until the next review takes place. The follow-up will be reported to Executive of Council and the report and any comments from CCAM will be made available on request.

	Initial Follow-up	18 Months	Year 5	Goal
U of R Strategic Plan 2015-2020				
Indigenization			During this period, we have been actively working with the Faculty and the University to incorporate this goal into our courses. Our Department has also determined that any section of PHIL 272 Contemporary Moral Issues offered by us must include Indigenous content as a main topic. Also, one of our Classics members organized a panel for the Indigenous Academic Showcase in Sept. 2019.	
Sustainability			Some of our members are actively involved in sustainability teaching and research; the Department is the academic host for the Faculty of Arts Certificate in Sustainability. One of our members has coordinated the UN University Regional Centre of Expertise	

			on Education for Sustainable Development here in RCE Saskatchewan during this period.	
Student Success			Our students continue to find success in applying to graduate and professional schools	Monitor more closely our alumni, and continue to monitor the positive teaching experiences and needs of our students.
Research Impact			The Department hosted the annual Western Canadian Philosophical Association meeting (WCPA) in the Fall of 2019.	
Commitment to Communities			We have continued to offer our Philosophy Café during 2015-2020. An additional effort was made to offer a series of 'movie nights' at the Regina Public Library (which, unfortunately, was halted by the pandemic). Also, two of our members have served on SHA regional ethics committees during this period. In 2019-20, one of our members served on the constitutional think tank of the MN-S (Métis Nation Saskatchewan). This same member has served as cultural ambassador for the Métis Nation pavilion at the Mosaic cultural festival. The Department also has an MOU with the Saskatchewan Elocution and Debate Association (SEDA). The PPE major also provides graduates with specific expertise appropriate to serving in government, business, and other sectors.	
U of R Strategic Plan 2020-2025				
Discovery			We continue to offer courses which apply knowledge to everyday and professional concerns.	
Truth and Reconciliation			Individual Department members have integrated issues of truth and	

CCAM Response for Philosophy and Classics

			reconciliation into our courses. As a Department we have also agreed to make this issue a regular item of discussion at Department meetings. Some of our members have also directly incorporated this goal into their research.	
Well-Being & Belonging			We have been collectively solicitous in doing our best to protect our students during this pandemic. We have also made efforts to continue our Philosophy Café series as a way of facilitating student and faculty community during the pandemic.	
Environment & Climate Change			One of our members is an active member of the UN Center of Environment and serves on the UofR President's Advisory Committee on Sustainability (PACS). The Certificate of Sustainability supported by our Department addresses these issues with specific course offerings in Philosophy (e.g., PHIL 272, 275, 277, and 282).	
Impact & identity				
External Review Report				
University Library should subscribe to PhilPapers			University Library has a current subscription of PhilPapers. Also, PhilPapers is available without subscription to individual faculty and students.	Since individuals have free access as individuals, we will continue to review whether this is the best allocation of scarce Library resources.
Fund for visiting speakers			We have set aside approximately \$2000 our CCE returns for this.	When COVID restrictions ease up the Department will pursue this recommendation more directly. In the meantime, zoom sessions could be arranged without travel costs (only an honorarium).

Dean should supply report of funding for research and research-related travel				
Department members should seek more funding from SSHRC and other granting agencies			This academic year, Drs. Simard Smith, Soifer, and Mudde have applied for external funding.	
Department should approach Nursing, Engineering and KHS re: serve the needs of their students			This recommendation should also include the Justice Studies program. We have kept regular contact with JS and KHS. When PHIL 251 Symbolic Logic is offered, Engineering is notified.	Contact Nursing, Engineering, and Justice Studies to see if we could do more to meet the needs of their students.
All logic and ethics courses should be taught by professors specializing in these areas (We take the reviewers comments to reflect the concern that other units in the University would put courses on in these areas.)			We strongly support the idea that ethics and logic courses should be taught by philosophers. It is an unwarranted duplication of resources to not use philosophers in these areas. We have specialists in these areas, and most of our faculty members are qualified.	
Department enrolment performance should be measured by total enrolment, not number of majors			Arts BAC has been taking account of this measure.	Continue to dialogue with the Faculty about navigating these competing priorities, and also to encourage the Faculty to more clearly determine which priority should apply to our Department.
PPE should be supported by advertisement, involvement of supporting faculty and more events which support these goals			Department has supported a student paper contest involving an monetary award. Dr. R. Petry from Luther College is the Co-ordinator for the PPE program and has been actively advertising and promoting it, including through regular social media promotion through the Faculty of Arts. Also, our faculty have regularly supported the teaching efforts	Have more specific PPE related events.

CCAM Response for Philosophy and Classics

			of this program, both the Foundations Course (PPE 200) and the Capstone Course (PPE 400). PPE students have also been included in URPolis event which PAIS supports.	
PHIL 150 should be an informal logic course and PHIL 352 should be a 200-level course			PHIL 352 has been changed to 251, Symbolic Logic. More students (at least 2.5 times) than previous enrolled in the course.	Continue to monitor the enrollment of PHIL 251 to ensure that it can be regularly offered for students in our programs.
Department should review curriculum to rotate and eliminate courses in order to enhance student needs			APDC is to approve our efforts in this regard at its next meeting in early April 2021.	
Department should recruit visible minorities and equity faculty members			The Department has had three opportunities since 2016 to follow this recommendation: (1) for a two-year term appointment in 2019, (2) a conversion of that appointment to tenure-track, and (3) for a one-year term appointment in 2020 (which has been renewed for 2021-2022). In all of these cases the Department decided to consider equity as a qualification that we were seeking. In each case, the Department recommended an equity candidate. A further classicist was appointed by Campion since 2016. This appointment was also an equity candidate.	We intend to continue to support equity considerations as employment opportunities arise.
The number of philosophers should not fall below 6.5 and classicists should not fall below 2			Our current full-time faculty compliment is 9---7 philosophers and two classicists (there was only 1 classicist at the time of this AUR). We also have one term appointee who has been contracted for a second term.	

<p>An appointment should be given to a candidate who specializes in either in ethics or logic.</p>			<p>Our most recent tenure-track appointee (July 2019), Dr Simard Smith, has qualifications in both value theory and logic.</p>	
<p>A stable source of funding should be found for the SOPT MA program</p>			<p>The Faculty of Arts has cut funding sources for small graduate programs like SOPT. An alternative source has not been found. The program was suspended in 2018. Two students remain in the program in order to complete their MA theses.</p>	<p>We will continue to discuss any future opportunities for restoring funding for this program.</p>
<p>\$1000 should be allocated for guest speaker in philosophy and/or classics</p>			<p>This seems to be a duplication of an above recommendation. This has been accomplished, as noted above.</p>	
<p>The Department website should be updated</p>			<p>The University is in the process of revamping its entire website. The Faculty of Arts is also undergoing a change of its name. The Department has recommended a series of changes to the University Calendar. These are currently in the approval process.</p>	<p>Review the new website when the updating process is completed by the University in order to make sure our site is accessible and properly informative for students.</p>
<p>Dr. D. Malloy should be offered a courtesy appointment in the Department</p>			<p>Dr. Malloy was offered a courtesy appointment in the Department which he accepted in 2017. In 2019, Dr. Malloy moved to Kings College at Western University, but held a CHIR grant that involved applied philosophy. In order to continue with this work along with his colleagues here at the UofR, an adjunct status was needed. The Department was very pleased to offer our continued support for his work, and he was nominated as an adjunct professor in our Department in 2019.</p>	

CCAM Response for Philosophy and Classics

The University should develop more comprehensive terms of reference for external review of academic units				
---	--	--	--	--

	Year 6	Year 7	Year 8	Year 9	Year 10	Goal
U of R Strategic Plan 1						
Goal A						
Goal B						
Goal C						
Goal D						
U of R Strategic Plan 2						
Goal A						
Goal B						
Goal C						
Goal D						
Goal E						
External Review Report						
Recommendation A						
Recommendation B						
Recommendation C						
Recommendation D						
Recommendation E						
Recommendation F						
Recommendation G						
Recommendation H						