

## Institutional Performance Objectives and the Research Support Fund

The University of Regina has established performance measures and targets for the University connected to the Strategic Plan 2020-25, [All Our Relations: kahkiyaw kiwâhkômâkaninawak](#). Metrics related to research are connected to research impact and research revenue.

The Research Support Fund is critical to the success of the Strategic Plan.

### Performance Measures for Eligible Expenditure Areas

Eligible expenditure category	Institutional performance objective	Indicator	Output	Outcomes reported at year end	Results, September 2022
<a href="#">1. Research facilities</a>	Maintain quality of existing research facilities Improve quality of building systems in research facilities	Square footage of labs available throughout the year for research. Upgrades to select systems.	Custodial staff, utilities such as heat, power, water. Renovation of existing labs where needed. Improved efficiency, reliability and risk mitigation in systems.	Square footage of labs dedicated to research across the university compared to previous year. Renovations completed or in progress when applicable. Progress on building system upgrades (number and % completion).	Square footage remained constant. Facilities Management has been involved in 8 research-related projects. Some are just at the design/planning stage, contributing to grant development, and others are for renovations. Of these, one was completed, and two are 50% completed
<a href="#">2. Research resources</a>	Maintain library collections and services most needed by researchers, including researcher support for Tri-Council policies such as open access	Dollars spent on the library through the university budget.	Books, journals (print and electronic), databases for use by researchers. Ongoing operation of electronic systems required for providing seamless access to library collections, represented in both software	Comparison of dollars spent on the library between previous and current year.	Dollars spent in the library increased 2.4% between 2020-21 and 2021-22.

	publishing and research data management.		licensing costs and staff time to configure and maintain those systems. Infrastructure, services and staff to support Tri-Council policies for open access publishing and research data management (including support for national initiatives such as Portage, FRDR and Dataverse) Librarian time spent on in-depth research support (e.g. systematic reviews, structuring data in NVivo, advising on publishing and copyright)		
<a href="#">3. Management and administration of an institution's research enterprise</a>	Efficient, effective support of needs of researchers, managed according to all relevant policies and guidelines. Changes in management of research due to COVID-19 pandemic.	Increased support to faculty through the Research Office. Continued support of the Research Risk Assessment Committee to allow a safe return to research as conditions related to the pandemic ease.	Continuation of programs like the Tri-Council Cohort Program to foster applications to the federal agencies. Progress on implementation of the Converis research information system to integrate research and finance oversight of applications and funds.	Support initiatives continued. Percentage change of Tri-Council grant applications. Finish implementation of Phase 1 of the projects module. Number of risk assessment protocols reviewed.	The risk assessment process was discontinued in July, 2021. Between April 1, 2021 and its discontinuance, 21 applications and 42 amendments were processed.  The Projects phase of the Converis RIS was implemented in September 2021. All grant and contract applications and related documents are being input to the new system. The Financial Analysts also have access to all files, making

					<p>exchange of information much simpler.</p> <p>Applications to SSHRC and CIHR are still too low to have any change in numbers be statistically relevant.</p> <p>Numbers of applications to NSERC remain stable. One of the things that has altered the regular cycle of submissions is the COVID extensions granted by the agencies, which have been welcomed by our faculty. The Grants team delivered the cohort program content online to interested faculty.</p>
<p><a href="#">4. Regulatory requirements and accreditation</a></p>	<p>Analyze and implement the recommendations of the external review of the REB, including REB policy, Terms of Reference, and procedures, where practicable. CCAC</p>	<p>Revised and approved REB Policy, Terms of Reference, and procedures.</p>	<p>Implementation of any changes to the REB Policy, Terms of Reference, and procedures. Training completed on any changes to procedures.</p>	<p>Finalized Policy, Terms of Reference, and Procedure documents.</p>	<p>Terms of reference for the REB have been updated. In addition, a Selection Committee was created to review nominations for Chair, new members, etc. Work began in earnest on the REB portion of the Converis Research Information System, with procedures being replaced as the new system is configured.</p>

<p><a href="#">5. Intellectual property and Knowledge mobilization</a></p>	<p>Pursue relationship with external commercialization resources to connect students and faculty with training and development opportunities. Investment in patents that have commercialization potential. Membership in Research Impact Canada to develop KMb expertise.</p>	<p>External commercialization relationships developed, patents pursued, membership maintained.</p>	<p>Students and faculty participating in commercialization programs. Patent applications filed. Membership in RIC maintained.</p>	<p># of students and faculty participating in commercialization programs. # of patents filed. # of Research Impact Canada events and meetings attended.</p>	<p>The University partnered with Foresight Cleantech Accelerator Centre as well as Innovation Saskatchewan to provide information for green venture innovators. The selected students participated in 5 workshops, 4 of which were held in the relevant time frame. In addition, the Faculty of Graduate Studies and Research created the Graduate Advanced Training and Entrepreneurship (GATE) Centre, and will begin to ramp up programming. 3 staff members at UofR attended approximately 10 meetings and workshops at RIC. Through funding provided by RIC and Future Skills Canada, the UofR held 3 webinars on community based research, knowledge mobilization, and partnerships. These attracted over 530 registrants/viewers of resulting videos.</p>
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