

Allyship is building trust and relationships, and advocating for members outside your social group, particularly those that face discrimination and systemic oppression.

## As Allies

- We actively acknowledge our privilege and power
- We practice active listening: listen more and speak less
- We educate ourselves
- We build capacity to have honest and open conversations
- Make the most of our sphere of influence to call out and/or call in



To learn more and for workshops or presentations on the topic, please reach out to:



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Let's create a welcoming community