



Diversity Calendar Resources for February 2025

Black History Month

The 2025 theme for Black History Month is “Black Legacy and Leadership: Celebrating Canadian History and Uplifting Future Generations.” This theme acknowledges the diversity of Black Canadians, the importance of Black leadership, and the legacy being built for future generations. The University of Regina is a signatory to the Scarborough Charter and nurtures Black flourishing and excellence through various initiatives. On March 17, members of the University of Regina community are invited to participate in the Ubuntu digital storytelling film premiere. This film, which highlights the contributions of the African community in Saskatchewan, is a collaborative project between the University of Regina and the University of Saskatchewan. Please watch for event registration details, which will be shared in the upcoming weeks. View the [event trailer](#).

Blind Date with a Book or E-Book: February 5-26, 2025

This February, Archer Library invites you, students, staff and faculty, to celebrate Black History - by going on a "Blind Date with a Book or E-Book"!

Enter to WIN! One of 12 books donated by the University of Regina Press!
Deadline Wednesday, February 26, 2025, 11:59pm

Bonus for Students: the first 20 entries will receive a Library Goodie Bag!
Contest is open to all Registered Students, Staff and Faculty!
For details check out our online [Blind Date Contest guide](#).





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White Cane Week: February 2-8, 2025

White Cane Week takes place during the first week of February and focuses on celebrating the 'abilities' of individuals with vision impairments. The 2025 theme highlights 'celebrating independence and mobility through the white cane.' This week provides an opportunity to learn about proper pedestrian behavior by yielding the right of way to individuals using white canes and guide dogs while walking or driving. We become more interculturally responsive when we are aware of our surroundings and extend this courtesy in our hallways, elevators, and classroom spaces.



Types of canes in Canada

International Day of Women and Girls in Science: February 11, 2025

On December 20, 2013, the General Assembly adopted a resolution on science, technology, and innovation for development. This resolution focuses on providing equal access to and participation in science, technology, and innovation for women and girls of all ages, which is necessary for achieving gender equality and empowering women and girls. Here are a few facts provided by the United Nations, highlighting how far we still need to go to achieve gender equity:

- Women typically receive smaller research grants than their male colleagues. While they represent 33.3% of all researchers, only 12% of members of national science academies are women.
- In cutting-edge fields like artificial intelligence, only one in five professionals (22%) is a woman.
- Despite a shortage of skills in many technological fields driving the Fourth Industrial Revolution, women account for only 28% of engineering graduates and 40% of graduates in computer science and informatics.
- Female researchers tend to have shorter, less well-paid careers. Their work is underrepresented in high-profile journals, and they are often passed over for promotions.

<https://www.un.org/en/observances/women-and-girls-in-science-day>



World Day of Social Justice: February 20, 2025

World Day of Social Justice serves as a timely reminder that social justice must be central to our institutional, regional, national, and international policies. Social justice, along with respect for human rights and fundamental freedoms, is integral to peace and security. As an academic community, we advance social justice through:

- Examining our beliefs and values.
- Educating ourselves about social justice issues.
- Taking action in our communities.

<https://www.un.org/en/observances/social-justice-day>