



Diversity Calendar Resources for December 2024

World Aids Day – 1 December 2024

World AIDS Day is one of the most important days for commemorating health. The 2024 theme, Take the Rights Path, reminds us that we can end AIDS if everyone's rights are protected. With a surge in attacks on the rights of affected people and communities, many of the progress and victories made are being lost. Acceptance, respect, and care are essential in destigmatizing individuals and communities affected by HIV/AIDS. Laws that punish, discriminate, or stigmatize create barriers to accessing healthcare.



International Day for Abolition of Slavery – 2 December 2024

Modern slavery transcends ethnic, cultural, and religious lines. In 2021, it was estimated that 50 million individuals worldwide lived in slavery. Modern slavery includes, but is not limited to, forced labor, debt bondage, and human trafficking. Victims are often unable to leave due to threats, violence, and coercion. It is reported that one in eight individuals in forced labor are children, and more than half of them are in commercial sexual exploitation. Cyber slavery is another growing form of modern slavery, where individuals are coerced into online scamming activities and physically abused if they do not comply.

International Day for Abolition of Slavery.

International Day of Persons with Disabilities – 3 December 2024



Nearly 16% of the world's population experiences significant disability. People with disabilities often face stigma and exclusion from education and employment. The 2024 theme, Amplifying the Leadership of Persons with Disabilities for an Inclusive and Sustainable Future, emphasizes the importance of advancing leadership and agency. Being allies enables us to uphold the core values of the United Nations Charter, where we reaffirm the dignity and worth of every person.

International Day of Persons with Disabilities



This day reminds us once again of the hope in humanity. The number of volunteers worldwide, aged 15 and over, amounts to 862.4 million. Volunteering enables people to be part of solutions. Volunteers create a culture of service within communities, bringing joy, hope, and transformation. They are often the first to respond to crises. We are grateful to the many volunteers in our communities who make the world a better place.

International Volunteer Day.



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National Day of Remembrance and Action on Violence against Women – 6 December 2024



The murder of 14 young women at Polytechnique Montréal on December 6, 1989, led Parliament to designate this day as the National Day of Remembrance and Action on Violence Against Women.

As we remember those who have experienced gender-based violence and those we have lost to it, we are also reminded that we must act.

Ending the cycle of violence requires educating ourselves and speaking up.

Pansexual Pride Day – 8 December 2024

Pansexuality has allowed the GSRD community and others to challenge how we think about gender, sexuality, and romance. Many pansexual individuals now identify as “gender-blind,” meaning they are not restricted in sexual choice by biological sex, gender, or gender identity. This day reminds us to give space for individuals to speak about their lives and identities, rather than speaking for them.

Pansexual Pride Day

Human Rights Day – 10 December 2024

Human Rights Day reminds us that embracing the rights of every individual, irrespective of the affinity spaces they belong to, enables us to build a peaceful, equitable, and sustainable world. Eleanor Roosevelt, the First Lady of the United States, along with other women, was instrumental in drafting the Universal Declaration of Human Rights.

Know Your Rights

Women Who Shaped the Universal Declaration of Human Rights

