

PROFESSIONAL DEVELOPMENT PROGRAMS



University
of Regina

Centre for
Continuing Education

TAKE THE NEXT STEP

Are you ready to take your career to the next level or start a new path?

Our professional development programs are designed to equip you with the skills and expertise you need to achieve your goals. Whether you're aiming for a promotion, considering a career change, or looking to enhance your current performance, our programs give you the competitive edge to succeed.



EXPLORE YOUR OPTIONS

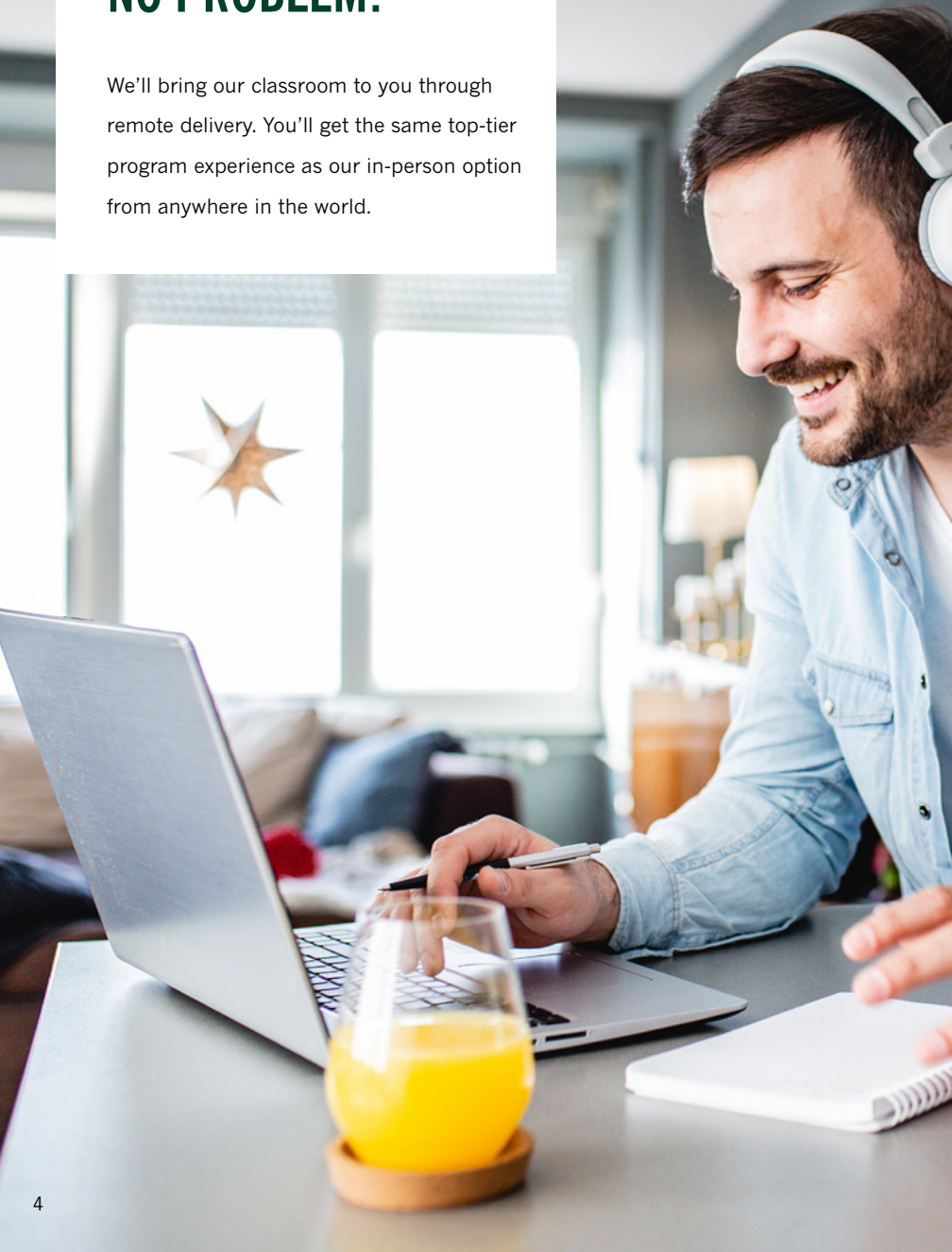
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HERE'S WHAT YOU'LL GAIN WITH US

- ✓ Specialized expertise and hands-on experience
- ✓ A resume boost with in-demand skills
- ✓ More career opportunities
- ✓ Higher job performance
- ✓ Real-world insights from top industry experts
- ✓ Quality connections with instructors and peers
- ✓ U of R Alumni status

NOT IN REGINA? NO PROBLEM!

We'll bring our classroom to you through remote delivery. You'll get the same top-tier program experience as our in-person option from anywhere in the world.





SAVE BIG WITH FUNDING!

Take advantage of these funding opportunities to help cover your professional development costs:

SASKATCHEWAN JOB GRANT

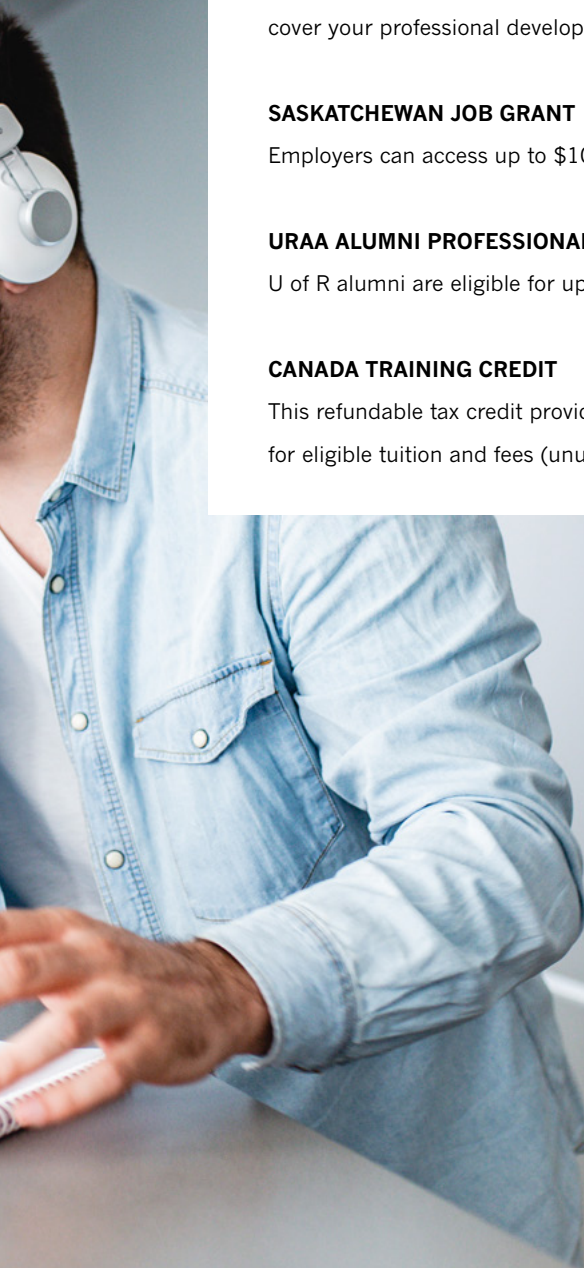
Employers can access up to \$10,000 in funding per employee.

URAA ALUMNI PROFESSIONAL DEVELOPMENT AWARD

U of R alumni are eligible for up to \$500 per term.

CANADA TRAINING CREDIT

This refundable tax credit provides access to \$250 each year for eligible tuition and fees (unused years carry forward).



PROFESSIONAL CERTIFICATES

No matter where you are in your career—just starting out, exploring new opportunities, or with years of experience—our Professional Certificate programs offer practical, hands-on learning tailored to your needs.

Not only will you build your skillset in specialized areas or expand your expertise to help you break into a new career or land a promotion, but you'll also gain access to a network of professionals with fresh perspectives and make invaluable connections.

These connections, along with hands-on learning and expert instruction, will empower you to grow both personally and professionally, setting you up for long-term success in your career.

CORE DETAILS

Here are a few things to know about our Professional Certificates:



Total Courses

7 required
and/or
elective courses



Course Length

14 hours/course
(98 hours total)



Delivery

Face-to-face
and remote
offerings



Completion

Timeline
4 months or
up to 3 years



Instructors

Industry experts
with decades of
experience



GET ALL THE DETAILS



PROJECT MANAGEMENT

Each year, nearly 9,000 new project management jobs are created in Canada. The demand for skilled project managers has never been greater. Not only is it a growing in-demand field, there's also great potential for earning a high salary as your career progresses.

This program equips you with the skills to launch your career and enhance your abilities as you grow. You'll develop expertise in leading projects efficiently, managing teams and delivering impactful results.

Gain the project management knowledge, models and methods based on The Project Management Institute's (PMI®) A Guide to the Project Management Body of Knowledge (PMBOK®), Version 6 and Version 7.

LEVEL UP AS A CERTIFIED PROJECT MANAGER

Use the certificate towards the requirements for the internationally recognized Project Management Professional® certification. Being a certified PMP® will give you the opportunity to elevate your career and boost your earning power. Courses count as PDUs towards annual training requirements for the PMP® and CAPM®.

Visit [pmi.org](https://www.pmi.org) for more information.

FAST-TRACK YOUR CERTIFICATE!

Take the Project Management 5-Day Intensive to complete 3 courses back-to-back.

CAREER POTENTIAL

Project Manager Job Growth

8,964/year in Canada (PMI)

Salary Range

\$70,526-\$126,794

Top Industries

IT, finance, construction, energy
government, marketing





STUDENT EXPERIENCE

"The certificate programs have helped me discover and develop my authenticity as a leader and unique leadership style. I enjoyed learning more about myself as a leader, and learning with other people who share similar goals. It was a really good experience, and I've stayed connected to some of my classmates."



PROFESSIONAL LEADERSHIP

Transform yourself into an effective and impactful leader. No matter the industry you work in, or the size of team you lead, strong leadership skills are vital for inspiring and motivating people and getting results.

If you want to be successful and climb the leadership ladder, this program will give you essential tools and strategies to lead with confidence. You'll learn how to effectively manage diverse teams, navigate challenges and foster a culture of collaboration and growth. You'll be able to you enhance your decision-making abilities, build trust within your team and drive performance in any environment, from day one.

ADVANCED LEADERSHIP

Take your leadership skills to new heights with the Advanced Leadership Certificate.

This specialized program will lead you through a deep dive into your personal and professional leadership paths and uncover valuable and actionable insights to elevate your leadership style.

You'll unlock a whole new level of leadership through personalized coaching, the EQi-2.0® Emotional Intelligence assessment and engaging classroom learning in a supportive group.

This cohort program covers five modules of leadership education, awarding learners a professional certificate in just four months.

BUSINESS ANALYSIS

Do you enjoy analyzing situations, finding issues and developing solutions? Does working with data appeal to you? Then business analysis could be the perfect career path for you. This fast-expanding field has many opportunities for career growth in a variety of industries. Organizations are becoming more complex with the integration of technology and need highly skilled business analysts to ensure optimal efficiency in operations.

Whether you want to break into this field or you're an experienced business analyst, the Business Analysis Certificate will provide you with the skills you need to be a top performer. You'll gain in-depth knowledge of key methodologies, learn to analyze and solve complex business problems and develop the ability to drive strategic decision-making. This program not only enhances your technical expertise but also strengthens your leadership and communication skills, ensuring you're equipped to excel in any business environment.

SAMPLE BA ROLES

- Healthcare Analyst
- Product Manager
- Business Process Architect
- Strategy Analyst
- Data Analyst
- System Architect

EARN MORE WITH IIBA® CERTIFICATION

The University of Regina Centre for Continuing Education is an Endorsed Education Provider™ with the IIBA®. Each course is worth 14 CDUs with IIBA®.



CAREER POTENTIAL

Business Analysis Job Growth

30.4% since 2020 (*Lightcast*)

Salary Range

\$75,000-\$139,817

Top Industries

Finance/banking, IT, healthcare, government, retail/hospitality

CHANGE MANAGEMENT & INNOVATION

Do you want to help your organization progress and stay ahead of the curve? Learn how to drive positive change, create top solutions and cultivate cutting-edge innovation through the Change Management & Innovation Certificate. You'll develop the skills to transform your team and organization in ways that will drive sustainable growth.

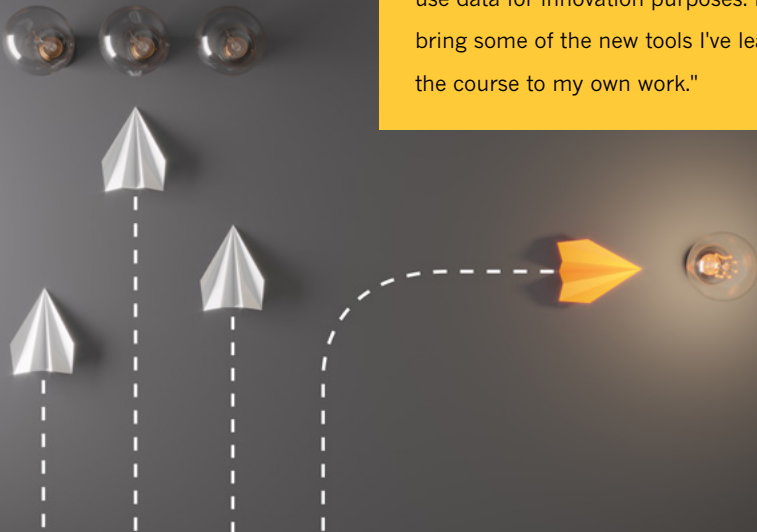
You'll learn how to navigate challenges, inspire creativity and empower your team to embrace new ideas and processes, ensuring your organization remains agile, competitive and ready for the future.

WHAT INNOVATION CAN DO FOR YOU AND YOUR ORGANIZATION

- ✓ 59% higher revenue growth rate among businesses (*IBM Institute for Business Value*)
- ✓ 69% more revenue for small businesses (*IBM Institute for Business Value*)
- ✓ 41% of innovative companies save money (*StatCan*)

STUDENT EXPERIENCE

"I have a better understanding of how to use data for innovation purposes. I hope to bring some of the new tools I've learned in the course to my own work."



PROFESSIONAL MANAGEMENT

Are you interested in starting a management career but want to be more prepared? Are you a seasoned manager looking to expand your expertise and performance? Take the next step to build your skills and confidence as a manager through the Professional Management Certificate.

You'll learn essential skills in a variety of key areas:

- ✓ Communications
- ✓ Problem-Solving
- ✓ Teamwork
- ✓ Risk Management
- ✓ Accounting
- ✓ Recruitment and Retention
- ✓ Performance Management

CAREER POTENTIAL

Manager Job Growth

2019-2023 in Canada:

Professional, scientific & technical services	↑ 59.4%
Wholesale trade	↑ 49.8%
Manufacturing	↑ 41.5%
Finance	↑ 27.1%

Managers are in demand across all levels and industries giving you many opportunities to have a promising career. This program can help you stand out to employers and achieve your career goals.



PROFESSIONAL MICROCERTIFICATES

Take a Professional Microcertificate and get macro results! You can boost your performance and resume in a matter of days when you upskill and reskill with our microcertificate programs.

Microcertificates are fast and flexible with a learning style that will help you specialize in a focused skill area. These in-demand skills will:

- ✓ Complement your experience and education
- ✓ Make a great addition to your resume
- ✓ Enhance your employability

You'll earn a digital badge for each course you complete to share on LinkedIn and other digital platforms to showcase your excellence in a specific skillset.

CORE DETAILS

Here are a few things to know about our Microcertificates:



Total Courses

3 courses
(badges)



Course Length

14hours/course
(42 hours total)



Delivery

Face-to-face
and remote
offerings



Completion

Timeline
4 months or
up to 2 years



Instructors

Industry experts
with decades of
experience

GET ALL THE DETAILS



HIGH IMPACT LEADERSHIP



Being a great leader is about inspiring and empowering others to reach their full potential—both individually and as a team. By understanding the needs and emotions of your team members, assessing interpersonal dynamics and fostering a culture of trust and collaboration, you'll create an environment where everyone can thrive.

Earn a Badge in:

- ✓ Navigate Difficult Conversations
- ✓ Manage Power Dynamics
- ✓ Assertive Leadership

Gain the tools to become a more confident, effective leader, ready to inspire and influence others. By building your skills in these key areas, you'll lead with confidence and create lasting impact.

GOOD TO KNOW!

Courses can be taken individually for professional development, or complete all three Badges and earn the full microcertificate!

RESPONSIVE MANAGEMENT



Do you find it challenging to manage situations that require quick, difficult action? Would you like to handle issues with greater confidence? In any organization, unexpected challenges will arise, requiring you to navigate uncertainty and lead through new experiences.

Strengthen your ability to adapt and face any situation with confidence and clarity.

Earn a Badge in:

- ✓ Crisis Management
- ✓ Resilient Leadership
- ✓ Hybrid Workforce Essentials

With this expertise you'll be able to face unexpected challenges head-on and turn them into opportunities for growth and success.



BUSINESS COMMUNICATIONS



Enhance your professional presence and take your career to the next level with a comprehensive communication skillset. Whether you're writing reports, facilitating meetings or speaking to an audience, you will learn how to overcome communication challenges, engage others and achieve impactful outcomes.

Earn a Badge in:

- ✓ Written Communications
- ✓ Facilitation and Consensus Building
- ✓ Presentation and Public Speaking

By mastering these skills, you'll engage your audience, inspire action and create meaningful connections in any professional setting.

**There was 81% growth
in occupations related to
Communications in
Saskatchewan in 2023.**

EFFECTIVE COMMUNICATION



Effective communication is at the heart of leadership and teamwork. If you manage a team, lead a project or collaborate across departments, strong communication skills are a necessity for success. Being able to communicate with strong written and verbal skills as well as listen actively and foster open dialogue will help you. Build trust, drive engagement and create a cohesive team dynamic.

Earn a Badge in:

- ✓ Written Communications
- ✓ Navigate Difficult Conversations
- ✓ Business Communication

Gaining these skills will transform your communication style and lead to huge improvements across your team and organization.



TRAUMA-INFORMED/SENSITIVE PEDAGOGIES AND PRACTICES



Build a foundational understanding of trauma-sensitive pedagogies and practices to better support your students.

This program, created in the spirit of two-eyed seeing, focuses on practice, strength-based approaches for teachers, administrations and all student support workers. The content is responsive, culturally relevant, grounded in Indigenous wisdom, supportive, useful and accessible.

Educators will learn:

- ✓ How trauma affects the lives of children and youth in schools
- ✓ About unique characteristics of Indigenous trauma and key supportive practices
- ✓ How trauma affects immigrant and refugee families, children and youth

In Partnership with:



CERTIFICATION PREP COURSES

Enhance your career prospects with an industry-recognized certification. Earning a certification can increase your salary, open doors to promotions and establish you as a credible expert in your field. The path to certification can be challenging. With targeted study materials and expert guidance, our prep courses will leave you well-prepared to pass your exam and unlock new opportunities in your professional journey.

PMI CERTIFICATIONS

In the field of project management, certifications from the Project Management Institute (PMI) are among the most respected worldwide. These credentials are highly valued and a smart investment for anyone pursuing a career in project management. The Certified Associate in Project Management (CAPM®) serves as a strong foundation, paving the way to achieving the prestigious Project Management Professional (PMP®) certification—the gold standard in the industry.

PMP® PREP COURSE

- ✓ 5-day intensive
- ✓ Provides 35 PMI PDU's
(Professional Development Units)
- ✓ Review the exam format
- ✓ Focused study on key areas for the PMP® exam
- ✓ Get tips, quizzes and practice exams

CAPM® PREP COURSE

- ✓ 3-day intensive
- ✓ Provides 24 PDU's
- ✓ Review the exam format
- ✓ Focused study on key areas
- ✓ Get tips, quizzes and practice exams

STUDENT EXPERIENCE

"I feel much more prepared to pass the CAPM exam. The course materials were fantastic and the instructor did a great job of bringing the concepts to life through real world examples."

CUSTOM TRAINING

Are you looking for custom training solutions designed to meet the unique needs of your organization? Whether you're looking to upgrade your team's skills or work toward a specific training objective, we can help.

So, how does custom training work? You'll collaborate with our Business Development Consultant to define your training goals, schedule and budget. Once established, our expert Instructors develop custom content tailored to your specific needs and deliver the training whenever and wherever works best for your team.

WHY CHOOSE CUSTOM TRAINING?

- ✓ Flexible programs fully customized for each employee group, industry and learning objective
- ✓ An excellent way to strengthen teams, motivate staff and boost engagement
- ✓ Cost-effective training solutions with funding opportunities available



Invest in a training program that gets results and drives your business forward. **Request a free proposal today!**



LEARN MORE & REGISTER

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