

EMPLOYER SCHEDULE

Hiring a Co-op Student for Summer 2025

The University of Regina's Co-operative Education Program allows employers to hire students in one of two ways – The Match and Direct Offer. Please read the following schedule to decide how best you can participate. The Match provides you with access to all of the Co-op students available for a winter work term.

1st Round – The Match

1. ***Advertise Positions*** - The following deadlines allow you to advertise your positions in time for the Match:

Friday, Jan. 17 – First Deadline – (Post your job in Career Connect by Jan 17 and set the deadline as Thurs, Jan 23, 2025). A link to applicants will be emailed to you on Fri., Jan. 24. This provides you the maximum amount of time to screen and interview candidates.

Monday, Jan. 20 – Friday, Jan. 31 – Continuous Posting. A link to applicants will be emailed to you the day after the deadline of any position posted.

Monday, Feb. 3– Second Deadline – (Post your job in Career Connect by Feb 3 and set the deadline as Wed, Feb 5, 2025). Resumes will be emailed to you on Thur, Feb. 6. This provides you with four days to screen and interview candidates.

2. ***Interview Candidates*** – Interview weeks for the Match are:

January 27 – January 31
February 3 - February 7
February 10 & 11

3. ***Rank Candidates*** – Employer rankings are due by 4:30 p.m. on Tues., February 11th.

Please submit your rankings in Career Connect.

**Match Day is Friday, February 14th.
You will be notified of Match results as quickly as possible.**

2nd Round – Direct Offer – Post-Match Begins February 18th

After Feb 18, 2025, job postings are filled by direct offer. Students can be interviewed at your convenience. After interviewing, employers can offer a position directly and students are given 24 hours to accept.

***Please note students are on Midterm Break from Feb 17 – 21, 2025 inclusive.
The U of R is also closed Monday, Feb 17, 2025.*

February 18th – April 30th is an ongoing recruitment process for summer hiring.

It's never too late to hire a Co-op Student!

For more information, contact Kevin Fiessel, Manager, Career Education at kevin.fiessel@uregina.ca