

#### Centre for Experiential and Service Learning (CESL)

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# **EMPLOYER SCHEDULE**

#### Hiring a Co-op Student for Fall 2025

The University of Regina's Co-operative Education Program allows employers to hire students in one of two ways – The Match and Direct Offer. Please read the following schedule to decide how best you can participate.

The Match provides you with access to all of the Co-op students available for a winter work term.

### 1st Round - The Match

1. Advertise Positions - The following deadlines allow you to advertise your positions in time for the Match:

<u>Friday, May 16 – First Deadline</u> – (Post your job in Career Connect by May 16 and set the deadline as Thurs, May 22, 2025). A link to applicants will be emailed to you on Fri., May 23. This provides you the maximum amount of time to screen and interview candidates.

<u>Monday, May 19 – Friday, May 29 – Continuous Posting.</u> A link to applicants will be emailed to you the day after the deadline of any position posted.

<u>Monday, June 2 – Second Deadline</u> – (Post your job in Career Connect by June 2 and set the deadline as Wed, June 4, 2025). Resumes will be emailed to you on Thur, June 5. This provides you with four days to screen and interview candidates.

2. *Interview Candidates* – Interview weeks for the Match are:

May 26 – May 30 June 2 – June 6 June 9 & 10 (until 4:30 p.m.)

<u>3</u>. Rank Candidates – Employer rankings are due by 12:00 p.m. on Tues., June 10th. Please submit your rankings in Career Connect.

Match Day is Friday, June 13th.
You will be notified of Match results as quickly as possible.

## 2<sup>nd</sup> Round – Direct Offer – Post-Match Begins June 16th

After June 16, 2025, job postings are filled by direct offer. Students can be interviewed at your convenience. After interviewing, employers can offer a position directly and students are given 24 hours to accept.

June  $16^{th}$  – August  $29^{th}$  is an ongoing recruitment process for fall hiring. It's never too late to hire a Co-op Student!

For more information, contact Kevin Fiessel, Manager, Career Education at kevin.fiessel@uregina.ca