

RESEARCH & PROFESSIONAL IMPACT 2022 ANNUAL REPORT:

Hill and Levene Schools of Business

Peer Reviewed Journal Articles published during 2022

Pourjavad, E. & **Almehdawe, E.** (2022). Optimization of the technician routing and scheduling problem for a telecommunication industry. *Annals of Operations Research*, 315(1), 371-395. **A**

Salter, M. & **Almehdawe, E.** (2022). The Association of Education with Entrepreneurial Propensity and Entrepreneurial Income of Recent Canadian Graduates: A Tax Data Analysis. *Canadian Public Policy*, 48(3), 422-450. **B**

Sivakumar, G., **Almehdawe, E.**, & Kabir, G. (2022). Developing a decision-making framework to improve healthcare service quality during a pandemic. *Applied System Innovation*, 5(1), 3.

Campbell, S., Pavlovic, D., Valois, E. & Adesina, T. (2022) Making sense of conflict: The role of theory. *Canadian Arbitration and Mediation Journal*. 31(1) 19-24.

Foster, J., Samani, M. N., **Campbell, S.**, & Walsworth, S. (2022). Newbies vs. old-timers: university workers differential experiences of working from home. *Workplace: A Journal for Academic Labor*, 33, 11-21.

Walsh, M. M., **Carleton, E. L.**, **Hancock, A. J.** & Arnold, K. A. (2022). Mindfulness and stereotype threat in social media: Unexpected effects for women leadership aspirations. *Gender in Management: An International Journal*, 37(4), 535-548. **C**

Chircop, J., **Gagnon, J.** & Young, S. (2022). Capital market response

to high quality annual reporting: evidence from UK annual report awards. *Accounting and Business Research*, 1-43. **A**

Han, Y., Gulanowski, D., & Sears, G. (2022). International student graduates workforce integration: A systematic review. *International Journal of Intercultural Relations*, 86, 163-189. **A**

Han, Y., Sears, G., Darr, W., & Wang, Y. (2022). Facilitating cross-cultural adaptation: A meta-analytic review of dispositional predictors of expatriate adjustment. *Journal of Cross-Cultural Psychology*, 53(9), 1054-1096. **A**

Isabelle, D., **Han, Y.**, & Westerlund, M. (2022). A machine-learning analysis of the impacts of the COVID-19 pandemic on small business owners and implications for Canadian government policy response. *Canadian Public Policy/Analyse de politiques*, 48(2), 322-342. **B**

Annadurai, S., **Johnson, E.**, Kumar, S. & Rajan, R.A. (2022). Hyper-personalization and Its Impact on Customer Buying Behaviour. *Advances in Economics, Business and Management Research*. Published online first in December 2022.

Ajrunan, S.K., Murugesan, P. & **Johnson, E.** (2022). Opinion mining to win consumers in the e-commerce space: a case study approach. *International Journal of Logistics Economics and Globalisation*. 9(4), 303-318. **C**

Santhosh Kumar A, Punniyamoorthy M, & **Johnson, E.** "Opinion Mining of Customers Reviews Using New Jaccard Dissimilarity Kernel Function" *International Journal of Enterprise Network Management*, 14(3), 268-282. **B**

Pennycook, G., Bago, B., & McPhetres, J. (2022). Science beliefs, political ideology, and cognitive sophistication. *Journal of Experimental Psychology: General*, 152, 80-97. **A***

Pennycook, G., McPhetres, J. Bago, B., & Rand, D. G. (2022). Beliefs about COVID-19 in Canada, the U.K., and the U.S.A.: A novel test of political polarization and motivated reasoning. *Personality and Social Psychology Bulletin*, 48, 750-765. **A***

Bago, B., **Pennycook, G.** & Rand, D. G. (2022). Does deliberation decrease belief in conspiracies? *Journal of Experimental Social Psychology*, 103, 104395. **A**

Pennycook, G. & Rand, D. G. (2022). Nudging social media sharing towards accuracy. *The Annals of the American Academy of Political and Social Science*, 700, 152-164. **B**

Continued on page 2...

The Financial Times' **FT50** ranking identifies the top 50 academic (peer-reviewed) journals in business and management. The Australian Business Deans Council's (ABDC) list also assesses a journal's quality, grading 2,767 different journal titles as **A***, **A**, **B** and **C** with only 6.9% of those assessed achieving the **A*** rating and 20.8% achieving the **A** rating.

Peer Reviewed Journal Articles - continued...

- Pennycook, G.** & Rand, D. G. (2022). Accuracy prompts are a replicable and generalizable approach for reducing the spread of misinformation. *Nature Communications*, 13, 2333.
- Binnendyk, J. & **Pennycook, G.** (2022). Intuition, reason, and conspiracy beliefs. *Current Opinion in Psychology*, 47, 101387.
- Longoni, C., Fradkin, A., Cian, L., & **Pennycook, G.** (2022). News from generative Artificial Intelligence is believed less. *Proceedings of the 2022 ACM Conference on Fairness, Accountability, and Transparency (FAccT 22)*.
- Mosleh, M., **Pennycook, G.**, Rand, D. G. (2022). Field experiments on social media. *Current Directions in Psychological Science*, 31, 69-75.
- Farrar, J., **Rennie, M.**, Thorne, L. (2022). Fairness, legitimacy, and tax compliance. *eJournal of Tax Research*, 19(2), 186-212. **A**
- Rubalcava, A.** (2022). Market impact of COVID-19 to announcements of Canadian equity offerings. *Journal of International Finance and Economics*. 22(4), 5-18. **C**
- Rubalcava, A.** (2022). Impact of Canadian SOX on determinants of equity issuance costs for bought deals and marketed underwritten offers. *The International Journal of Business and Finance Research*. 16(1), 19-33.
- Stevens, A.** & Nesbitt, D. (accepted) Refinery town in the petro-state: The prospects for community unionism and civil disobedience in Western Canada's oil patch. *Studies in Political Economy*. **C**
- Street, C.T.** & Feeney, J. (2022) Turnover and Recommendation Intentions in the Post-Implementation Period of Radical Decentralization. *Journal of Behavioral and Applied Management*. 22(1), 3-27.
- Wilson, G.A.** & Dobni, C.B. (2022). Which innovative methodologies and technologies are most effective in improving firm performance: A global study of SMEs. *Research-Technology Management*, 65(4), 50-60. **A**
- Wilson, G.A.** & Perepelkin, J. (2022). Failure learning orientation, entrepreneurial orientation, and financial performance among U.S. biotechnology firms. *Journal of Small Business Management*, 60(4), 786-804. **A**
- Wilson, G.A.**, Perepelkin, J., & Zhang, D.D. (2022). Improving pharmacy performance through market orientation and the implementation of expanded pharmacy services. *Health Marketing Quarterly*, 39(3), 280-296. **B**
- Wilson, G.A.** & Giuffre, A. (2022). Private rental target markets: A comprehensive spectrum. *International Real Estate Review*, 25(1), 137-159. **C**
- Murphy, W.H. & **Wilson, G.A.** (2022). Dynamic capabilities and stakeholder theory explanation of superior performance among award-winning hospitals. *International Journal of Healthcare Management*, 15(3), 211-219. **C**
- Dobni, C.B., **Wilson, G.A.**, & Klassen, M. (2022). Business practices of highly innovative Japanese firms. *Asia Pacific Management Review*, 27(2), 155-162. **C**
- Perepelkin, J. & **Wilson, G.A.** (Accepted). The mediating role of burnout in the anxiety and work engagement relationship. *Journal of Health Management*.
- Jiang, Q., Song, W., Yu, G., Gao, Z., **Yu, Q.** & Guo, H. (2022). Study on the Interpretation Method of Layered Flow Imaging Logging for Oil-water, Two-phase Flow in Horizontal Wells. *Mathematical Problems in Engineering*.
- PUBLISHED ONLINE FIRST in 2022**
- Peetz, D., Baird, M., Banerjee, R., Bartkiw, T., **Campbell, S.**, Charlesworth, S., Coles, A., Cooper, R., Foster, J., Galea, N., Harpe, B., Leighton, C., Lynch, B., Pike, K., Pyman, A., Ramia, I., Ressia, S., Naisani Samani, M., Southey, K. & Weststar, J. (2022). Sustained knowledge work and thinking time amongst academics: gender and working from home during the COVID-19 pandemic. *Labour and Industry*. Published online first in March 2022.
- Campbell, S., Zhang, Z., Li, Y. & Sinclair, P.** (2022) Public accounting in China: The role of occupational community in a globalized profession. *Accounting Perspectives*, 1-29. Published online first in December 2022. **B**
- Whiley, L. A., Wright, A., Stutterheim, S. & **Grandy, G.** (2022). A part of being a woman, really: Menopause at work as dirty femininity. *Gender, Work and Organization*, 30(3), 897-916. Published online first in December 2022. **A**
- Huang, H.**, Wang, Y. & Zhang, S. (2023). Correlation Uncertainty, Limited Participation and Flight-to-Quality. *Journal of Management Science and Engineering*. 8(1), 83-127. Published online first in March 2022.
- Huang, H.**, Wang, Y. & Zhang, S. (2022). Asset Allocation, Limited Participation and Flight-to-Quality Under Ambiguity of Correlation. *International Journal of Finance and Economics*. 27(3),1-23. Published online first in July 2022.
- He, J., **Huang, H.** & Zhang, S. (2022) Correlation Ambiguity, Listing Choice, and Market Microstructure. *Journal of Management Science and Engineering*. 7(1), 67-97. Published online first in July 2022.
- Annadurai, S., **Johnson, E.**, Kumar, S. & Rajan, R.A. (2022). Hyper-personalization and Its Impact on Customer Buying Behaviour. *Advances in Economics, Business and Management Research*. Published online first in December 2022.
- Siddiqui, S.** and Lento, C. (2022), "Exploring teaching effectiveness and research on teaching and learning at AACSB accredited business schools in Canada and the US", *International Journal of Educational Management*, 36(4), 576-592. Published online first in April 2022. **B**
- Stevens, A.** (2022). Foreign workers in the West: The regulation of migrant unfreedom in Saskatchewan. *Canadian Review of Sociology*. 1-16. Published online first in August 2022.
- Dobni, C.B. & **Wilson, G.A.** (Accepted). Measuring cultural readiness for innovation: Six essential questions. *Journal of Business Strategy*. 1-9. Published online first in 2022. **B**
- Dobni, C.B. & **Wilson, G.A.** (In Press). Redefining business strategy in a post-pandemic world: Interviews with two CEOs. *Journal of the International Council for Small Business*. 4(2),

Peer Reviewed Journal Articles - continued...

196-211. Published online first in September 2022.

Wilson, G.A. & York, J.M. (In Press). Reducing risk & increasing performance in the biotechnology industry. *Journal of the International Council for Small Business*. 4(2), 184-195. Published online first in June 2022.

Wilson, G.A. & Liguori, E.W. (In Press). Market orientation, failure learning orientation, and financial performance. *Journal of Small Business Management*, 61(6), 3027-3045. Published online first in June 2022. **A**

Klassen, M., **Wilson, G.A.**, & Dobni, C.B. (In Press). The long game of innovation and value creation. *Journal of Business Strategy*, 44(4), 183-190. Published online first in May 2022. **B**

Other Journal Contributions & Non-Peer Reviewed Articles

Petz,D., Southey, K., Baird, M., Naisani Samani, M., Cooper, R., Charlesworth, S., **Campbell, S.** & Ressia, S. (2022) Many of us welcome working from home, but universities show its dangers for women's careers. *The Conversation*. First published March 2022.

Woodwark, M. and **Grandy, G.** (2022) Hey, Guardians of the Case Method! Got Diversity, Equity and Inclusion on Your Mind? *Case Research Journal*, 42 (2).

Jayasingh, S., **Johnson, E.** & Sivakumar, A. (2022). Proceedings of the International Conference on Emerging Trends in Business & Management. *Advances in Economics, Business and Management Research*.

Rajan, A., Annadurai, S., Chowdhury, A., & **Johnson, E.** (2023). Dynamic Fingerprint Construction and Tree Generation Approach for Biometric Template Protection. *AIP Publications book series on International conference on Recent Advances in*

Industry 4.0 Technologies. 2917(1), 050015

Pennycook, G. (2022). Deliberation is (probably) triggered and sustained by multiple mechanisms. *Behavioral and Brain Sciences*. 46(137).

Books or Book Chapters

Bonner, W. (2022). *Cost Accounting*. Pressbooks publication, at the University of Regina. Panait, M., Raimi, L., Hysa, E., & **Isiaka, A. S.** (2022). CSR Programs of Financial Institutions: Development-Oriented Issues or Just Greenwashing? In C. Machado, & J. Davim (Eds.), *Creativity Models for Innovation in Management and Engineering* pp. 110-137.

Reports

Anderson, B.C. (2022). Saskatchewan FilmPool Cooperative: Facility Space Feasibility Study. b-creative group.

Hamilton, D. (2022). Feasibility study for Biomass Energy at Pinehouse North and Pelican Lake

Tucker, S. & Keefe, A. (2022). A Comparison of Provincial and Territorial Workplace Injury and Fatality Rates.

Wilson, G.A. (2022, August 5). Interest rates & multi-family residential real estate. <https://www.avenuelivingam.com/interest-rates-multi-family-residential-real-estate/>

Wilson, G.A. (2022). Diversification with and within real estate. <https://www.avenuelivingam.com/diversification-with-and-within-real-estate/>

Wilson, G.A. (2022). Re-examining a hedge against inflation: Multi-family residential real estate. <https://www.avenuelivingam.com/white-paper-re-examining-a-hedge-against-inflation-multi-family-residential-real-estate/>

Conference Presentations and Conference Proceedings

Almehdawe, E. & Shahi, S. (2022). *Using Data Envelopment Analysis to Measure the Efficiencies of Saskatchewan's Health Regions during the COVID-19 Pandemic.*

Almehdawe, E. & Pourjavad, E. (2022). *Two Metaheuristic Algorithms for the Technician Routing and Scheduling Problem with Time Windows and Balanced Workloads, CORS, Vancouver, Canada.*

Campbell, S., Pike, K. Walsworth, S. & Weststar, J. (2022) *COVID, care, and control: Gendered labour, worker control, and identity in times of upheaval.* Canadian Industrial Relations Association Conference in Kingston.

Campbell, S., Ali, M. & Khan, S. (2022). *The impact of Islamic Work Ethic on employee voice in the banking sector.* British Academy of Management Conference in Manchester.

Campbell, S. (2022) *Disruption in the legal profession: The regulatory response to digital technology and remote delivery.* Society of Legal Scholars Conference in London.

Brykman, K., Cloutier, A., **Carleton, E. L.,** Samosh, D. (2022). *Too depressed and anxious to speak up: Examining weekly mental health symptoms and workplace silence.* Presented at the Academy of Management in Seattle, Washington.

Ortynsky, M.*, Hundseth, A.*, **Carleton, E. L.,** & Walsh, M. (2022). *Leaders deep acting and daytime sleepiness predicts abusive supervision.* Presented at the Academy of Management in Seattle, Washington.

Walsh, M., **Carleton, E. L.,** Ortynsky, M.*, Choi, E., **Hancock, A.,** & Arnold, K. (2022). *The benefits of a mindfulness training program for women leaders during the Covid-19 pandemic.* Presented at the Academy of Management in Seattle, Washington.

Ortynsky, M.*, Hundseth, A.*, **Carleton, E. L.,** & Walsh, M. (2022). *Gendered perceptions of unethical leadership: The role of agency in three experimental vignettes.* Poster at Canadian Psychological Association Convention in Calgary, Alberta.

Hundseth, A.*, **Carleton, E. L.,** Walsh, M., & Ortynsky, M*. (2022). *The outcomes of unethical behavior for women leaders.* Poster at European Association of Work and Organizational Psychology Congress 2022 in Glasgow, Scotland.

Cismaru, M and Onur, A. (2022). *A Framework for Communications Encouraging Personal Budgeting.* Presented at the XXI International Congress on Public and Nonprofit Marketing in Braga, Portugal.

Cismaru, M and **Levit, T.** (2022). *What can social marketing learn from 12-step programs.* Presented at the Prairie Consumer Behaviour Symposium

Cismaru, M and Onur, A. (2022). *A Framework for Communications Encouraging Personal Budgeting.* Presented at the Prairie Consumer Behaviour Symposium

Gagnon, J. (2022). *Disability Disclosure in UK Annual Reports.* Paper presented at the Canadian Academic Accounting Association in Saskatoon, Saskatchewan.

Isiaka, A.S. (2022). *Voluntary Sustainability Reporting and Financial Performance: Evidence from Global Reporting Initiative (GRI) Disclosures in Africa.* American Accounting Association (AAA) Annual Conference - Research Interactive Forum.

Kumar, S., Rajan, R.A., Annadurai, S., & **Johnson, E.** (2022). *Hyper Personalization and Its Impact on Customer Buying Behaviour.* 3rd International conference on Data Intelligence and Cognitive Informatics (ICDICI, 2022) in Tirunelveli, India

Campbell, S., Ali, M. & **Khan, S.** (2022). *The impact of Islamic Work Ethic on employee voice in the banking sector.* British Academy of Management Conference in Manchester.

Lockhart, W. (2022). University of Guanajuato - Conferencia internacional. *CANADA-MEXICO social responsibility in the context of 2022 Geopolitical and business environment.*

Anderson, R., Colbourne, R., **Moroz, P.W.,** & Peredo, AM. (2022). *Two-Eyed Seeing and Prosocial Organizing*

in Marginalized Urban Communities: Pitfalls, Promise and Possibilities. Western Academy of Management Conference in Hawaii.

Nkongolo-Bakenda, J.M. (2022). *Evaluating Access to Finance and Survival of MSMEs: Social Learning and Consumer Socialization Theoretical Perspectives.* Africa Business Conference 2022. FSA ULaval in Quebec City, Canada.

Nkongolo-Bakenda, J.M. (2022). *Credit counselling: A deterministic contemporary strategy for Survival of women.* *Micro, Small and Medium Enterprises in under-developed financial markets.* CCSBE 41St Annual International Conference: Entrepreneurship, SMEs, A

Peng, G.Z. (2022). *Subnational FDI Legitimacy and MNC Subsidiary Location Strategy: Organizational Ecology and Identity Perspectives.* Academy of International Business - U.S. Northeast Chapter Annual Conference in Washington, D.C.

Pennycook, G. (2022). *Intuition, reason, and social media: On the importance of intuitive-analytic thinking styles.* SPSP Social Cognition Preconference.

Rubalcava, A. (2022). *Market impact of COVID-19 to announcements of Canadian equity offerings.* The International Academy of Business and Economics, (IABE) 2022 - Winter Conference in Las Vegas, Nevada.

Siddiqui, S. (2022). *A Structured Review of Research-Informed Instructional Strategies to Support and Enhance CPA Enabling Competencies in Future Accountants.* Canadian Accounting Academic Association in Saskatoon, Saskatchewan, Canada.

Siddiqui, S. (2022). *A Structured Review of Research-Informed Instructional Strategies to Support and Enhance CPA Enabling Competencies in Future Accountants.* American Accounting Association Annual Conference, USA, Online.

Siddiqui, S. (2022). *A Structured Review of Research-Informed Instructional Strategies to Support and Enhance CPA Enabling Competencies in Future Accountants.* Accounting Education SIG Annual Conference, British Accounting and Finance

Conference Presentations and Conference Proceedings - continued...

Association at the University of Glasgow in Scotland.

Stevens, A., Eaton, E. & Tucker, S. (2022) *Unjust transition: Collective action, labour, and the environment*. Canadian Committee on Labour History Conference in Calgary, Alberta.

Stevens, A. & Mishra, S. (2022). *The boss doesn't care if you're tired: The effects of fatigue on performance*. Canadian Industrial Relations Association in Kingston, Ontario.

Stevens, A. (2022). *Anti-Philanthropy: Why we should think more about the importance of public services and mutual aid. Reimagining Philanthropy Tensions, Opportunities, Priorities*. On-line conference (University du Quebec a Montreal), Canadian Philanthropy Partnership Research Network.

Street, C.T. & Hoerber, O. (2022). *A Visual Decision-Support System using Fingerprint Matrices applied to Cyclical Spatio-Temporal Data*. Motorsports HICSS conference in Maui, Hawaii, USA.

Perepelkin, J. & **Wilson, G.A.** (2022). *The mediating role of burnout in the anxiety and work engagement relationship*. Administrative Sciences Association of Canada, Online.

Jouzi, N., Weiss, J. Lee, Y., **Wilson, G.A.**, & York, J. (2022). *Effective strategic growth planning impact on financial performance in retail pharmacy*. Administrative Sciences Association of Canada, Online.

External Grants



Dr. Erica Carleton was the principal investigator on a Strategic Plan Aligned Research Grant for \$10,000 for 2022-2024 for the project "Gender Differences between Entitlement and Backlash towards Women Leaders."



Dr. Gordon Pennycook was a co-investigator on a U.S. Department of Defense Grant for \$342,230 for 2022-2025 for the project "Multi-Level Models of Covert Online Information Campaigns" with Dr. Kathleen Carley from Mellon University.



Dr. Yu (Jade) Han was a co-investigator on a Social Sciences and Humanities Research Council Grant for \$173,311 for 2022-2026 for the project "Promoting Retention, Inclusion, and Integration of International Graduates" with Dr. Greg Sears and Dr. Daniel Gulanowski of Carleton University and Dr. Eddy Ng of Queens University.



Dr. Sanobar Siddiqui was a collaborator on a MITACS Grant for \$15,000 for 2022 for the project "Mitac Emmertech Research Project - Conexus Venture Capital Inc."

Dr. Yu (Jade) Han was the principal investigator on a Strategic Plan Aligned Research Grant for \$9,450 for 2022-2024 for the "Career adaptability and career resilience of business students: A Longitudinal study of antecedents and consequences" project.



Dr. Peter Moroz was a co-investigator on a SSHRC Grant for \$25,000 for 2022 for the project "The International Academy of Research in Indigenous Management and Organizational Studies" with Carleton University, York University, University of Ottawa and Dalhousie University.

Dr. Sanobar Siddiqui was the principal investigator on the following grants:

- SSHRC Explorer Grant for \$6,000 for 2022-2024 for the project "Trends in Corporate Social Responsibility, Sustainability Reporting and ESG- A bibliometric analysis."
- Special Call of Research Grant for \$7,200 for 2022-2024 for the project "Integration of the United Nations Sustainable Development Goals in the Business School Curriculum."
- Canadian Academic Accounting Association Grant for \$10,000 for 2022-2024 for the project "Sustainability Accounting: A bibliometric analysis to understand the state of the research today" with Dr. Leanne Keddie of Carleton University.
- SSHRC Insight Development Grant for \$79,991 for 2023-2025 for the project "Assessing Canadian Companies' progress in integrating UN Sustainability Development Goals (SDGs)" with Dr. Leanne Keddie of Carleton University.

External Grants - continued...



Dr. Sean Tucker was a collaborator on a CIHR Grant for \$243,802 for 2022-2025 for the project “Working in the time of COVID-19: Exploring the effect of COVID-19 policies on violence, bullying and harassment in the service sector in British Columbia” with Drs. Christopher McLeod, Kathleen Deering, Luis Aguiar, Anne Keefe, Andrea Krusi, and Shahirose Sadrudin Premji from University of British Columbia.

Recognitions

Dr. Shelagh Campbell and **Dr. Saqib Khan** received the “Best Developmental Paper” from the British Academy of Management for their work: *The impact of Islamic Work Ethic on employee voice in the banking sector*.

Dr. Peter Moroz received the 2022 Hill and Levene CPA Teaching Innovation Award.

Dr. Sanobar Siddiqui received Peer Recognition from the Canadian Academic Accounting Association.

Dr. Paul Sinclair received the CTL President’s Teaching Scholar Award.

Dr. Chris Street received the following recognitions for his paper “*Turnover and Recommendation Intentions in the Post-Implementation Period of Radical Decentralization*”:

- Best Paper Special Issue, Modern Issues in Applied Management and Leadership, Journal of Behavioral and Applied Management.
- Paper of the Year, Journal of Behavioral and Applied Management (2022).

Editorial Board Membership

Dr. Shelagh Campbell: Editorial Board member for *Canadian Arbitration and Mediation Journal*

Dr. Magdalena Cismaru: Editorial Board member for *International Review on Public and Nonprofit Marketing Journal*

Dr. Gina Grandy: Editorial Board member for *Gender in Management: An International Journal*; and Editorial Board member for *Management Learning*

Dr. Yu (Jade) Han: Assistant Editor for *Equality, Diversity and Inclusion: An international journal*

Dr. Jean-Marie Nkongolo-Bakenda: Reviewer for the *Journal of International Entrepreneurship*; and Consulting Editor for the *Journal of Comparative International Management*

Dr. Gordon Pennycook: Editorial Board member for *Judgment & Decision Making*; and Editorial Board member for *Thinking & Reasoning*

Dr. Morina Rennie: Editorial Board member for *Accounting Perspectives*; and Editorial Board member for *Accounting History*

Dr. Arturo Rubalcava: Editorial Board member for *Journal of Business & Financial Affairs*; and Editorial Board member for *The International Journal of Business and Finance Research*

Dr. Sanobar Siddiqui: Adjunct Reviewer for *Issues in Accounting Education*; and Adjunct Reviewer for *African Journal of Science, Technology, Innovation and Development*

Dr. Andrew Stevens: Special guest editor for *Workplace*; and Ad hoc reviewer for *Canadian Centre for Policy Alternatives (Saskatchewan Office)*

Dr. Qian Yu: Editorial Board member for *Information and Computer Security*; and Editorial Board member for *Journal of Networking and Telecommunications*

Community Involvement

Bruce Anderson:

- Chair and Board of Directors, Habitat for Humanity Saskatchewan
- Human Resources Committee Chair and Board of Director, CAA Saskatchewan
- Judge for Paragon Awards, Regina and District Chamber of Commerce
- Judge for ABEX Awards, Saskatchewan Chamber of Commerce

Dr. Magdalena Cismaru:

- Member of the Board of Directors, Miorita Romanian Cultural Society
- Member of the Scientific Committee, XXI International Congress on Public and Nonprofit Marketing (IAPNM 2022)

Megan Costiuk:

- Chair, Canadian Academic Accounting Association
- Chair, Best Accounting Perspectives Case Award Committee
- Member, Universities Academic Pension Plan Audit Committee

Bonnie Dobson:

- Organizer and contributor, InPower - providing education and networking opportunities to cancer survivors
- Canvasser and fundraiser, United Way

Lee Elliot:

- Board of Trustees, Audit Committee, Finance Committee, Investment and Endowment Committee, Treasurer, Luther College

Loretta Gerlach:

- Provides leadership advice and training to a health care affiliate employer

Dr. Abiodun Isiaka:

- Deputy Ameerah (women's leadership), Nigerian Muslim Society of Nigeria
- Shuraa (advisory) committee member, Association of Muslim Sisters Forum Canada
- Committee member, Canadian Academic Accounting Association (ACCA) future generations committee

Dr. Ernest Johnson:

- Leader, United Way

Nola Joorisity:

- Vice Chair, Sask Energy
- Chair, Sask Energy Audit and Finance committee
- External advisor, Leith Wheeler Investment Counsel
- VP Finance, Canadian Ski Patrol - Sask Division
- Co - Chair Fundraising, Ski Swap
- Chair/Member, University of Regina Pension committee
- Board member, ICD Saskatchewan

Dr. Saqib Khan:

- Board Member, Multicultural Council of Saskatchewan

Emily McNair:

- Director of Marketing & Communications, Dance City

Elizabeth Nguyen:

- Board Member and member, HR Committee for Habitat for Humanity Saskatchewan

Dr. Jean-Marie Nkongolo-Bakenda:

- President of the Association, Development of the Rural Communities in DR Congo (ADERC-Canada)

Sara Smit:

- Board Chair, Gravelbourg Play & Learn Daycare

Dr. Andrew Stevens:

- City Councillor, City of Regina

