





At CCE, we believe that learning is a lifelong experience and doesn't start or stop with a degree. To grow and thrive, both personally and professionally, each of us will continue building skills and knowledge across a career and a lifespan.

To meet this increasing need, our focus is on refining and growing our portfolio of courses and programs to better serve our communities of individuals, employers and industry in Regina, across Saskatchewan, and beyond our borders, nationally and internationally.

Our program offerings and student experiences must be relevant, flexible and accessible to appeal to a diverse audience with ever-changing needs. We must be well-positioned to compete in a dynamic landscape where virtual and other educational alternatives abound.

CCE anticipates strong levels of continued growth within our portfolio of programs as we strive to remain **connected** to innovation and opportunities. In doing so, CCE will continue to fulfill our commitment to the University to develop flexible and alternative revenue by delivering the high quality and responsive programming our communities of learners want and need.

## UNIVERSITY OF REGINA'S AREAS OF FOCUS

The Centre for Continuing Education's strategic plan is intentionally aligned with the University of Regina's strategic plan and its five areas of focus, the essence of which is integrated across and within our own strategies.

### **DISCOVERY:**

Strengthen our connections among students, faculty, and staff.

### **TRUTH AND RECONCILIATION:**

Strengthen connections with our past, present, and future.

### **WELL-BEING AND BELONGING:**

Strengthen connections with ourselves.

### **ENVIRONMENT AND CLIMATE ACTION:**

Strengthen connections with our environment.

### **IMPACT AND IDENTITY:**

Strengthen connections with communities.

## CCE'S VISION

Expanding possibilities,  
strengthening communities.

## CCE'S MISSION

To meet lifelong learning needs by offering high quality, accessible, innovative and responsive education and training programs to learners of all ages by building on the strengths of, and collaborating with, the resources of the University and the community.

## OUR COMMITMENTS

At CCE, we are committed to:

- Creating a highly responsive environment to meet the learning needs of our students and our community;
- Embedding equity, diversity and inclusion into our learning environment and our workplace to ensure a sense of belonging;
- Embracing innovation and excellence to help students, University of Regina Faculties, partners and communities achieve their goals;
- Truth and reconciliation; and
- Operating efficiently with attention to social, fiscal and environmental responsibilities.

# OUR GOALS

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## CONNECTED to Students and our Communities



Education and skill development requirements for students continue to evolve in response to the labour market, advancements in technology, emerging interests, immigration and global influences. Providing high quality and leading-edge learning opportunities requires that we stay connected to our students and communities, as well as to industry and our Faculties. In doing so, we will also contribute to the goals set out in the Saskatchewan Growth Plan.

To create relevant programs and courses we embrace a collaborative approach and build partnerships within our communities. We will:

- a** Continue to support and collaborate across U of R Faculties, departments, federated colleges and regional colleges to achieve collective goals.
- b** Grow corporate and custom programming by partnering directly with business and industry to increase professional development opportunities across the province.
- c** Develop relationships with community groups who have a commitment to lifelong learning, including arts and seniors' organizations, as well as all those who will experience Darke Hall.
- d** Partner with the University of Regina Alumni Association to collaborate on programs of interest for URegina alumni.
- e** Strengthen relationships with international partners and learners by ensuring that English language programming is meeting evolving learner needs.

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## CONNECTED to Exceptional Learning Experiences

The ways in which we learn across the span of our lives and our careers is evolving rapidly. Building upon strengths in educational technology and programming responsiveness, CCE embraces innovative thinking as a means to ensuring accessible and inclusive programming for all of our learners.

We support students across their learning life cycle by developing a lifelong relationship between students and the University. Our goal is to increase student retention and graduation rates through improved student experiences. To that end, we will:

- a** Enhance the flexibility of learning through the development of micro-credentialing opportunities.
- b** Continue to serve as academic technology advisors for the University of Regina by serving on committees and sharing expertise in online, distance and distributed learning.
- c** Create exceptional online learning experiences across the University of Regina, in collaboration with Faculties and instructors, as well as other URegina units such as Information Services and the Centre for Teaching and Learning.
- d** Incorporate blended teaching and learning strategies across all areas of CCE programming, including courses, classes and lessons.
- e** Grow and create access to existing and new programs in rural, remote and Northern Saskatchewan, alongside access for urban Indigenous learners.
- f** Find solutions to working with students abroad who may have vastly different needs than local students.
- g** Support the creation of pathways to a University of Regina degree for new immigrants through the delivery of high-quality English language programming.
- h** Increase uptake of financial supports available for our learners.



# OUR GOALS

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## CONNECTED to Organizational Excellence

CCE's staff is a team of dedicated professionals, driven to deliver effective and efficient operations, continuous improvement, collaboration and financial stewardship. Through a financial management framework, CCE is committed to financial sustainability and revenue growth, alongside staff and resource development.

We work across all CCE units and Faculties within the University of Regina and strive to create collaborative, inclusive and supportive relationships. We work closely with our instructors to ensure they have the resources necessary to deliver an optimal student experience. We will:

- a** Develop a data strategy and begin collecting and utilizing data and feedback for all business decisions.
- b** Enhance the capacity of instructors, our student services team, and all CCE staff to create and maintain respectful, accessible and inclusive student learning settings.
- c** Create annual, measurable priorities and operational plans to achieve the goals outlined within this strategic plan.
- d** Create and support learning and professional development opportunities, including learning focused on truth and reconciliation, for all CCE staff as part of our commitment to well-being and belonging at the University of Regina.



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